

## PROGRAM REVIEW – CURRICULUM PACKET 2018-2019

### COSMETOLOGY

This report includes course student learning outcome (cSLO) assessment summaries from 2015-16 to 2017-18.

Table 1. Course offerings per academic year from 2015-16 to 2018-19

Table 2. Course assessment status between 2015-16 and 2017-18

Table 3. cSLOs that were not assessed between 2015-16 and 2017-18

Table 4. cSLOs assessed and corresponding Data Evaluation

Table 5. cSLOs assessed and corresponding Data Planning

#### **COURSE OFFERINGS**

Table 1. Course offerings per academic year from 2015-16 to 2018-19

Course Name	2015-2016	2016-2017	2017-2018	2018-2019
COSM G21	x	x	x	x
COSM G22	x	x	x	x
COSM G23	x	x	x	x
COSM G24	x	x	x	x
COSM G25	x	x	x	x
COSM G29		x	x	x
COSM G31		x		
COSM G71	x	x	x	x
COSM G72	x	x	x	x

#### **COURSE ASSESSMENT STATUS**

Fully Assessed



Partially Assessed



No Assessment



Table 2. Course Assessment Status between 2015-16 and 2017-18

\*No enrollment data between 2013-14 and 2018-19

Course Name	Total cSLOs	No. cSLOs Assessed	Assessment Status	Last Term Offered
COSM G021	5	5 out of 5	Fully Assessed	↑ Spring 2019
COSM G022	5	4 out of 5	Partially Assessed	↔ Spring 2019
COSM G023	5	5 out of 5	Fully Assessed	↑ Spring 2019
COSM G024	5	4 out of 5	Partially Assessed	↔ Spring 2019
COSM G025	5	4 out of 5	Partially Assessed	↔ Spring 2019
COSM G029	1	0 out of 1	No Assessment	↓ *
COSM G030	1	0 out of 1	No Assessment	↓ *
COSM G031	1	0 out of 1	No Assessment	↓ *
COSM G032	1	0 out of 1	No Assessment	↓ *
COSM G033	1	0 out of 1	No Assessment	↓ *
COSM G034	1	0 out of 1	No Assessment	↓ *
COSM G035	1	0 out of 1	No Assessment	↓ *
COSM G036	1	0 out of 1	No Assessment	↓ *
COSM G071	5	5 out of 5	Fully Assessed	↑ Spring 2019
COSM G072	5	2 out of 5	Partially Assessed	↔ Spring 2019

Table 3. cSLOs that were not assessed between 2015-16 and 2017-18

Course Name	cSLO Name	cSLO to Assessed
COSM G022	cSLO 4	Explain the importance of anatomy and physiology to the cosmetology profession.
COSM G024	cSLO 2	Discuss the different forms of matter: elements, compounds and mixtures.
COSM G025	cSLO 2	Cite the steps involved in preparing for employment.
COSM G029	cSLO 1	1. Demonstrate proper tool and equipment use and care.2. Demonstrate honing and strapping techniques.3. Perform straight razor-holding positions and cutting strokes.4. Discuss the evolution of barbering.5.Explain the difference between a standard shave, a once-over shave and a close shavefrom a standard shave.6. Explain the primary purpose of barber laws, rules and regulations.7. List important characteristics used to determine a mustache design.8. List the rules of professional ethics in barbering.
COSM G030	cSLO 1	1.Demonstrate and perform the following cutting techniques: fingers-and-shear,shear-over-comb, clipper cutting, clipper-over-comb, and razor cutting.2. Perform standard cutting positions and stroke with a straight razor.3. Demonstrate a facial and neck shave.4. Discuss the art and science of men's hair cutting and styling.5. Discuss general sanitation and safety precautions of shaving
COSM G031	cSLO 1	Apply entry level skills in the practical phases of barbering.Identify and apply the State Board of Barbering and Cosmetology Rules and Regulations.Identify and demonstrate practical manipulative skills in barbering.Explain the importance of anatomy and physiology to the barbering profession.Explain the primary purpose of barber laws, rules and regulations.
COSM G032	cSLO 1	1. Demonstrate and identify practical manipulative skills in barbering.2. Identify and apply the State Board of Barbering and Cosmetology Rules andRegulations.3. Identify recognizable skin disorders.4. List the similarities and differences between permanent wave, reformation curl, andhair-relaxing processes.5. Distinguish the differences in State Board haircolor applications.6. Choose the proper tools to use in haircutting techniques.7.Perform with the skills and knowledge to begin operations in the client lab/salonatmosphere.8. Distinguish the differences between sterilization, disinfection and sanitation.
COSM G033	cSLO 1	Demonstrate and identify practical manipulative skills in barbering.Discuss the art and sciences of men's haircutting and styling.Discuss general sanitation and safety precautions of shaving.Discuss alternative hair replacement methods.Explain the characteristics of emulsions, suspensions and solutionsExplain different electrical modalities and their uses.Identify and apply the State Board of Barbering and Cosmetology Rules andRegulations.List important characteristics used to determine a mustache and beard design.List the haircutting areas of the head used in men's haircutting.
COSM G034	cSLO 1	1. Demonstrate and identify practical manipulative skills in barbering.2. Discuss general sanitation and safety precautions of shaving.3. Explain the primary purpose of barber laws, rules and regulations.4. Identify and apply the State Board of Barbering and Cosmetology Rules and Regulations.5. List and discuss personal characteristics important for employment.6. List and define six types of ownership under which a business may operate.7. List the rules of professional ethics in barbering.
COSM G035	cSLO 1	1. Cite the steps involved in preparing for employment.2. Demonstrate and identify practical manipulative skills in barbering.3. Describe the qualities that help a new employee succeed in a service profession.4. Design a floor plan.5. Discuss effective employment interview techniques.6. Discuss the features of a business plan.7. Explain how to explore the job market and research potential employers.8. Identify and apply the State Board of Barbering and Cosmetology Rules and Regulations.9. Prepare an achievement-oriented resume and an employment portfolio.10. Write a resume and perform a job search.
COSM G036	cSLO 1	1. Demonstrate and identify practical manipulative skills in barbering.2. Discuss how to prepare for practical state board examinations.3. Explain what information may be found in candidate information booklets/materials.4. Explain the application proceures for the State Board Examination.5. Explain and discuss the theory subjects involved on the State Board Examination.6. Identify and apply the State Board of Barbering and Cosmetology Rules and Regulations.7. Identify the primary objectives of state barber board rules and regulations.

Course Name	cSLO Name	cSLO to Assessed
COSM G072	cSLO 2	Apply advanced skills in all facial treatments, (i.e. massage, masks).
COSM G072	cSLO 4	Employ safe extracting techniques for clients with acne conditions.
COSM G072	cSLO 5	Demonstrate an advanced level of Esthetic knowledge, both written and practical to assist in the passing of the State Board Examination.

## DATA EVALUATION

Table 4. cSLOs assessed and corresponding Data Evaluation.

\*Denotes historical cSLOs.

Course Name	cSLO	Semester Assessed	cSLO Data Evaluation
COSM G021	cSLO 1	Fall 2015	21 students are achieving/demonstrating the skills of the SLO listed. 13 students received 90% or above, 8 students received 80% or above, 3 students received a 60% and 1 student received a 50% or above. Overall average: $13 \times 90 = 1170$ , $8 \times 80 = 640$ , $3 \times 60 = 180$ , $1 \times 50 = 50$ $2120/25$ students = 85%, The percentage is acceptable; students who achieve competency are better prepared to pass the written examination for licensure.
COSM G021	cSLO 1	Fall 2015	25 students are achieving/demonstrating the skills of the SLO listed. 3 students received 90% or above, 13 students received 80% or above, 9 students received 70% or above. Overall average: $3 \times 90 = 270$ , $13 \times 80 = 1040$ , $9 \times 70 = 630$ $1940/25$ students = 78% The percentage is acceptable; students who achieve competency are better prepared to pass the written examination for licensure.
COSM G021	cSLO 1	Fall 2015	21 students are achieving/demonstrating the skills of the SLO listed. 13 students received 90% or above, 8 students received 80% or above, 3 students received a 60% and 1 student received a 50% or above. Overall average: $13 \times 90 = 1170$ , $8 \times 80 = 640$ , $3 \times 60 = 180$ , $1 \times 50 = 50$ $2120/25$ students = 85%, The percentage is acceptable; students who achieve competency are better prepared to pass the written examination for licensure.
COSM G021	cSLO 1	Fall 2015	25 students are achieving/demonstrating the skills of the SLO listed. 7 students received 90% or above, 13 students received 80% or above, 5 students received 70% or above. Overall average: $7 \times 90 = 630$ , $13 \times 80 = 1040$ , $5 \times 70 = 350$ $2020/25$ students = 81% The percentage is acceptable; students who achieve competency are better prepared to pass the written examination for licensure.
COSM G021	cSLO 1	Fall 2017	Twenty-three students were assessed through a final written examination with 50 multiple choice questions. Seventeen out of 23 students (74% of the class) met the 75% cut score for the written examination. The instructor assessed each student's knowledge and skills in the subject of Hair Design as it relates to identification of the practical manipulative skills in cosmetology and State Board of Cosmetology Rules and Regulations. Results (raw score): 6 at 100% 4 at 98% 1 at 96% 1 at 94% 2 at 92% 2 at 90% 1 at 84% 1 at 70% 1 at 64% 1 at 62% 1 at 60% 1 at 56% 1 at 44% Mean average = 86.3478% Median = 84% Mode = 100%
COSM G021	cSLO 1	Fall 2017	Twenty-three students were assessed through a final written examination with 50 multiple choice questions. Nineteen out of 23 students (85.2% of the class) met the 75% cut score for the written examination. The instructor assessed each student's knowledge and skills in the subject of Permanent Waving as it relates to identifying the practical manipulative skills in cosmetology and State Board of Cosmetology rules and regulations. Results (raw score): 7 at 100% 4 at 98% 2 at 96% 1 at 94% 3 at 92% 1 at 90% 1 at 82% 1 at 74% 2 at 72% 1 at 68% Mean average = 91.826% Median = 90 - 92% Mode = 100%
COSM G021	cSLO 1	Fall 2017	Twenty-two students were assessed through a final examination written with 50 multiple choice questions. Twenty-one out of 22 students (95.5% of the class) met the 75% cut score for the written examination. The instructor assessed each

Course Name	cSLO	Semester Assessed	cSLO Data Evaluation
			student's knowledge and skills in the subject of haircolor as it relates to the identification of the practical manipulative skills in cosmetology and State Board of Cosmetology rules and regulations. Results (raw score): 7 - 100% 4 - 98% 3 - 96% 3 - 94% 2 - 90% 1 - 84% 1 - 82% 1 - 68% Mean average = 94.364% Median = 90 - 94% Mode = 100%
COSM G021	cSLO 1	Fall 2017	20 students are achieving/demonstrating the skills of the SLO listed. 15 students received 90% or above, 5 student received 80% or above. 1 student received 60% or above, 1 student received 50% or above. Overall average: 15 x 90 = 1350, 5 x 80 = 400, 1 x 60 = 60, 1 x 50 = 50. 1870/22 students = 85%, The percentage is acceptable; students who achieve competency are better prepared to pass the written examination for licensure.
COSM G021	cSLO 1	Fall 2017	22 students are achieving/demonstrating the skills of the SLO listed, 1 student did not. 16 students received 90% or above, 2 student received 80% or above, 4 students received 70% or above, 1 student received 50% or above. Overall average: 16 x 90 = 1440, 2 x 80 = 160, 4 x 70 = 280, 1 x 50 = 50. 1930/23 students = 84%, The percentage is acceptable; students who achieve competency are better prepared to pass the written examination for licensure.
COSM G021	cSLO 1	Spring 2018	Twenty-two students were assessed through a final written examination with 50 multiple choice questions. Twenty out of 22 students (91% of the class) met the 75% cut score for the written examination. The instructor assessed each student's knowledge and skills in the subject of hair color as it relates to identifying the practical manipulative skills in cosmetology and State Board of Cosmetology rules and regulations. Results (raw score): 2 at 98% 6 at 96% 4 at 92% 2 at 90% 2 at 88% 1 at 86% 1 at 84% 1 at 82% 1 at 78% 1 at 70% 1 at 62% Mean average = 89% Students are understanding the material Median = 86% Mode = 96%
COSM G021	cSLO 2	Fall 2015	Students completed a written exam as described in step 1. Results: 4-100-90% 18- 89-80% 3- 79-60% • 97% of the students are within the acceptable level for understanding of the material learned. • The results show an acceptable percentage for the goals set within in our program. Students also increased awareness of basic concern of bacteria and proper method of disinfection in a salon environment and overall infection control.
COSM G021	cSLO 2	Fall 2015	Students completed a written exam as described in step 1. Results: 7-100-90% 18- 89-80% • 100% of the students are within the acceptable level for understanding of the material learned. • The results show an acceptable percentage for the goals set within in our program. Students also increased awareness of basic concern of bacteria and proper method of disinfection in a salon environment and overall infection control.
COSM G021	cSLO 2	Fall 2015	Twenty-five students were assessed through a final written examination with 50 multiple choice questions. Seventeen out of 25 students (68% of the class) met the 75% cut score for the written examination. The instructor assessed each student's knowledge and skills in the subject of hair design as it relates to laws and regulations, disinfection and sanitation and health and safety considerations. Results (raw score): 1 - 100% 1 - 72% 2 - 98% 2 - 70% 2 - 96% 3 - 66% 2 - 94% 2 - 48% 4 - 90% 1 - 88% 1 - 86% 2 - 82% 1 - 80% 1 - 78% Mean average = 81.52 % Students are understanding the material Median = 82% Bell Curve is consistent Mode = 90 % Test might be too easy
COSM G021	cSLO 2	Fall 2015	Twenty-five students were assessed through a final examination written with 50 multiple choice questions. Out of 25 students 19 (76% of the class) met the 75% cut score for the written examination. The instructor assessed each student's knowledge and skills in the subject of hair design as it relates to laws and regulations, disinfection and sanitation and health and safety considerations.

Course Name	cSLO	Semester Assessed	cSLO Data Evaluation
			Results (raw score): Mean average = 84.96 %Students are understanding the material very well Median = 86% Mode =98%
COSM G021	cSLO 2	Fall 2015	Twenty-five students were assessed through a final examination written with 50 multiple choice questions.Twenty-three out of 25 students (92% of the class) met the 75% cut score for the written examination.The instructor assessed each student's knowledge and skills in the subject of haircolor as it relates to laws and regulations, disinfection and sanitation and health and safety considerations. Results (raw score): 4 – 100 % 1 – 98 3 – 96% 3 – 94% 2 – 92% 3 – 90% 2 – 86% 3 – 80% 2 – 78% 1 – 72% 1 – 60% Mean average = 88.88%Students are understanding the material Median = 90% Mode = 100%Test was very easy
COSM G021	cSLO 2	Fall 2015	To improve the student learning outcomes in written, will provide additional in class group worksheets, create new study videos and make available for students, incorporate additional reviews.
COSM G021	cSLO 2	Fall 2015	For the written exam 82% is an acceptable percentage. As a faculty member a goal of 75% or above is desired for written assessments. For written exam 80% is a great percentage and exceeds the target goal. • Student have demonstrated the knowledge of the SLO listed in Step #1 at an acceptable level. • For the written assessment the percentage is acceptable because they meet the requirements California Board of Barbering and Cosmetology. Some factors that influence the results listed in step 3 may include the following: Study habits, test taking skills.
COSM G021	cSLO 2	Spring 2016	Sixteen students were assessed through a final written examination with 50 multiple choice questions.Fifteen out of 16 students (94%of the class) met the 75% cut score for the written examination.The instructor assessed each student's knowledge and skills in the subject of hair design as it relates to laws and regulations, disinfection and sanitation and health and safety considerations. Results (raw score): 1 – 100% 1 – 98% 4 – 96% 1 – 94% 3 – 92% 3 – 90% 1 – 84% 1 – 78% 1 – 60% Mean average =90.25 %Students are understanding the material Median = 92% Mode =96 % Test might be too easy
COSM G021	cSLO 2	Spring 2016	Thirteen students were assessed through a final examination written with 50 multiple choice questions.Twelve out of 13 students (92% of the class) met the 75% cut score for the written examination.The instructor assessed each student's knowledge and skills in the subject of haircolor as it relates to laws and regulations, disinfection and sanitation and health and safety considerations. Results (raw score): 3 at 100% 1 at 98% 4 at 96% 3 at 94% 1 at 86% 1 at 62% Mean average = 93.23%Students are understanding the material Median = 94 & 96% Mode = 96%Test was very easy
COSM G021	cSLO 2	Spring 2016	13 students are achieving/demonstrating the skills of the SLO listed. 11 students received 90% or above, 2 students received 80% Overall average: 11 x 90 = 990, 2x 80 = 160, 1150/13 students = 88%, The percentage is acceptable; students who achieve competency are better prepared to pass the written examination for licensure.
COSM G021	cSLO 2	Spring 2016	16 students are achieving/demonstrating the skills of the SLO listed. 16 students received 95% or above Overall average: 1,569/16 = 98% The percentage is acceptable; students who achieve competency are better prepared to pass the written examination for licensure.
COSM G021	cSLO 2	Spring 2016	For the written exam 82% is an acceptable percentage. As a faculty member a goal of 75% or above is desired for written assessments. For written exam 80% is a great percentage and exceeds the target goal. • Students have demonstrated the knowledge of the SLO listed in Step #1 at an acceptable level. • For the written assessment the percentage is acceptable because they meet the requirements

Course Name	cSLO	Semester Assessed	cSLO Data Evaluation
COSM G021	cSLO 2	Spring 2016	California Board of Barbering and Cosmetology. Some factors that influence the results listed in step 3 may include the following: Study habits, test taking skills. For the written exam 81% is an acceptable percentage. As a faculty member a goal of 75% or above is desired for written assessments. For written exam 80% is a great percentage and exceeds the target goal. • Students have demonstrated the knowledge of the SLO listed in Step #1 at an acceptable level. • For the written assessment the percentage is acceptable because they meet the requirements California Board of Barbering and Cosmetology. Some factors that influence the results listed in step 3 may include the following: Study habits, test taking skills.
COSM G021	cSLO 2	Fall 2016	Students completed a written exam as described in step 1. Results: 5- 90-100% 17- 89-80% 2-below 75% • 98% of the students are within the acceptable level for understanding of the material learned. • The results show an acceptable percentage for the goals set within in our program. Some of the factors that influenced the results in step #3 are lectures of the material learned and classroom interactive activities to learn the material meeting all student learning style.
COSM G021	cSLO 2	Fall 2016	23 students are achieving/demonstrating the skills of the SLO listed. 1 is not. 13 students received 90% or above, 5 students received 80%, 5 students received 70% or above, 1 student received 60% or above. Overall average: $13 \times 90 = 1170$ , $5 \times 80 = 400$ , $5 \times 70 = 350$ , $1 \times 60 = 60$ $1980/7$ students = 82%, The percentage is acceptable; students who achieve competency are better prepared to pass the written examination for licensure.
COSM G021	cSLO 2	Fall 2016	23 of students are achieving/demonstrating the skills of the SLO listed. 15 students received 90% or above, 7 students received 80% or above, 1 student received 70% or above. Overall average: $15 \times 90 = 1350$ , $7 \times 80 = 560$ , $1 \times 70 = 70$ $1980/23$ students = 86% The percentage is acceptable; students who achieve competency are better prepared to pass the written examination for licensure. Worksheets/study guides and creative slide shows may influence student results
COSM G021	cSLO 2	Summer 2016	Students completed a written exam as described in step 1. Results: 6- 100%, 1- 73% • 99% of the students are within the acceptable level for understanding of the material learned. • The results show an acceptable percentage for the goals set within in our program. Some of the factors that influenced the results in step #3 are lectures of the material learned and classroom interactive activities to learn the material meeting all student learning style.
COSM G021	cSLO 2	Summer 2016	Seven students were assessed through a final examination written with 50 multiple choice questions. Five out of 7 students (71% of the class) met the 75% cut score for the written examination. The instructor assessed each student's knowledge and skills in the subject of haircolor as it relates to laws and regulations, disinfection and sanitation and health and safety considerations. Results (raw score): 1 at 100% 1 at 96% 1 at 88% 2 at 86% 1 at 72% 1 at 70% Mean average = 97.71% Students are understanding the material Median = 86 & 88% Mode = 86%
COSM G021	cSLO 2	Summer 2016	Seven students were assessed through a final written examination with 50 multiple choice questions. Four out of 7 students (57% of the class) met the 75% cut score for the written examination. The instructor assessed each student's knowledge and skills in the subject of permanent waving as it relates to laws and regulations, disinfection and sanitation and health and safety considerations. Results (raw score): 1 at 90% 1 at 82% 1 at 80% 1 at 82% 1 at 76% 2 at 72% 1 at 58% Mean average = 87.429% Students are understanding the material Median = 80 & 82% Mode = 72%

Course Name	cSLO	Semester Assessed	cSLO Data Evaluation
COSM G021	cSLO 2	Summer 2016	Seven students were assessed through a final written examination with 50 multiple choice questions. Four out of 7 students (57%of the class) met the 75% cut score for the written examination.The instructor assessed each student's knowledge and skills in the subject of hair design as it relates to laws and regulations, disinfection and sanitation and health and safety considerations. Results (raw score): 1 at 90% 1 at 82% 1 at 80% 1 at 76% 2 at 72% 1 at 58% Mean average = 75.714% Median = 76 & 80% Mode = 72%
COSM G021	cSLO 2	Summer 2016	Seven students were assessed through a final examination written with 50 multiple choice questions.Five out of 7 students (71% of the class) met the 75% cut score for the written examination.The instructor assessed each student's knowledge and skills in the subject of haircolor as it relates to laws and regulations, disinfection and sanitation and health and safety considerations. Results (raw score): 1 at 100% 1 at 96% 1 at 88% 2 at 86% 1 at 72% 1 at 70% Mean average = 97.71%Students are understanding the material Median = 86 & 88% Mode = 86%
COSM G021	cSLO 2	Summer 2016	Seven students were assessed through a final written examination with 50 multiple choice questions.Four out of 7 students (57%of the class) met the 75% cut score for the written examination.The instructor assessed each student's knowledge and skills in the subject of permanent waving as it relates to laws and regulations, disinfection and sanitation and health and safety considerations. Results (raw score): 1 at 90% 1 at 82% 1 at 80% 1 at 82% 1 at 76% 2 at 72% 1 at 58% Mean average =87.429% Students are understanding the material Median = 80 & 82% Mode =72 %
COSM G021	cSLO 2	Summer 2016	5 students are achieving/demonstrating the skills of the SLO listed. 3 students received 90% or above, 2 students received 80%, 1 student received 60% or above, 1 student received 50% or above. Overall average: 3 x 90 = 270, 2 x 80 = 160, 1 x 60 = 60, 1 x 50 = 50 540/7 students = 77%, The percentage is acceptable; students who achieve competency are better prepared to pass the written examination for licensure.
COSM G021	cSLO 2	Summer 2016	4 of students are achieving/demonstrating the skills of the SLO listed. 2 students received 90% or above, 2 students received 80% or above, 0 students received 70% or above. 3 students received below 60%. Overall average: 2x90=180, 2x80=160, 0x70=0, 3x60=180 540/7 students = 74% The percentage is acceptable; students who achieve competency are better prepared to pass the written examination for licensure. Worksheets/study guides and creative slide shows may influence student results.
COSM G021	cSLO 2	Summer 2016	17 students completed the written exam.10 students received an A, 7 students received a B.Students have completed with 85% or above average. For the written exam 85% is above an acceptable percentage. As a faculty member a goal of 75% or above is desired for written assessments. 10x90= 900, 7x80=560 =81% For written exam 85% is a percentage that exceeds the target goal. • Students have demonstrated the knowledge of the SLO listed in Step #1 at an acceptable level. • For the written assessment the percentage is acceptable because they meet the requirements of Golden West College, and Board od Barbering and Cosmetology. Some factors that influence the results listed in step 3 may include the following: Study habits, test taking skill, retaining the information.
COSM G021	cSLO 2	Fall 2017	26students are achieving/demonstrating the skills of the SLO listed. 15 students received 90% or above, 6 students received 80% or above, 5 students received 70% or above, 1 students received 60% or above. Overall average: 15 x 90 = 1350, 6 x 80 = 480, 5 x 70 = 350, 1 x 60 = 60. 2240/27 students = 83%, The percentage is

Course Name	cSLO	Semester Assessed	cSLO Data Evaluation
			acceptable; students who achieve competency are better prepared to pass the written examination for licensure.
COSM G021	cSLO 2	Fall 2017	27 students are achieving/demonstrating the skills of the SLO listed, 23 students received 90% or above, 3 student received 80% or above, 1 student received 70% or above. Overall average: $23 \times 90 = 2070$ , $3 \times 80 = 240$ , $1 \times 70 = 70$ 2380/27 students = 88%, The percentage is acceptable; students who achieve competency are better prepared to pass the written examination for licensure.
COSM G021	cSLO 2	Spring 2018	Sixteen students were assessed through a final written examination with 50 multiple choice questions.Fifteen out of 16 students (94%of the class) met the 75% cut score for the written examination.The instructor assessed each student's knowledge and skills in the subject of permanent waving as it relates to recognizing which bacteria is of concern in a salon environment and proper infection control practices Results (raw score): 3 at 100% 2 at 98% 3 at 96% 2 at 92% 1 at 90% 1 at 88% 1 at 84% 1 at 76% 1 at 64% Mean average =91.125% Students are understanding the material Median = 90, 92% Mode =100, 96%
COSM G021	cSLO 2	Spring 2018	16 students are achieving/demonstrating the skills of the SLO listed, 2 are not.12 students received 90% or above, 2 student received 80% or above. 2 students are 70% or above, 1 student received 60% or above, 1 student received 50% or above.Overall average: $12 \times 90 = 1080$ , $2 \times 80 = 160$ , $1 \times 60 = 60$ , $1 \times 50 = 50$ .1490/18 students = 83%, The percentage is acceptable; students who achieve competency are better prepared to pass the written examination for licensure.
COSM G021	cSLO 2	Spring 2018	20 students are achieving/demonstrating the skills of the SLO listed, 2 are not.7 students received 90% or above, 10 student received 80% or above. 3 students are 70% or above, 1 student received 60% or above, 1 student received 50% or above.Overall average: $7 \times 90 = 630$ , $10 \times 80 = 800$ , $3 \times 70 = 210$ , $1 \times 60 = 60$ , $1 \times 50 = 50$ .1750/22 students = 80%, The percentage is acceptable; students who achieve competency are better prepared to pass the written examination for licensure.
COSM G021	cSLO 2	Spring 2018	14 students are achieving/demonstrating the skills of the SLO listed, 8 are not.2 students received 90% or above, 4 student received 80% or above. 8 students are 70% or above, 5 student received 60% or above, 3 students received 50% or above.Overall average: $2 \times 90 = 180$ , $4 \times 80 = 320$ , $8 \times 70 = 560$ , $5 \times 60 = 300$ , $3 \times 50 = 150$ .1510/22 students = 69%, The percentage is not acceptable; students who achieve competency are better prepared to pass the written examination for licensure.
COSM G021	cSLO 2	Spring 2018	14 students are achieving/demonstrating the skills of the SLO listed, 2 are not.4 students received 90% or above, 5 student received 80% or above. 5 students are 70% or above, 2 students received 60% or above, 0 students received 50% or above.Overall average: $4 \times 90 = 360$ , $5 \times 80 = 400$ , $5 \times 70 = 350$ , $2 \times 60 = 120$ , $0 \times 50 = 0$ .1230/16 students = 77%, The percentage is acceptable; students who achieve competency are better prepared to pass the written examination for licensure.
COSM G021	cSLO 2	Spring 2018	16 students are achieving/demonstrating the skills of the SLO listed, 0 are not.9 students received 90% or above, 6 student received 80% or above. 1 student is 70% or above, 0 students received 60% or above, 0 students received 50% or above.Overall average: $9 \times 90 = 810$ , $6 \times 80 = 480$ , $1 \times 70 = 70$ , $0 \times 60 = 0$ , $0 \times 50 = 0$ .1360/16 students = 85%, The percentage is acceptable; students who achieve competency are better prepared to pass the written examination for licensure.
COSM G021	cSLO 2	Spring 2018	15 students are achieving/demonstrating the skills of the SLO listed, 0 are not.7 students received 90% or above, 6 students received 80% or above. 2 students received 70% or above, 2 student received 60% or above, 0 students received 50% or above.Overall average: $7 \times 90 = 630$ , $6 \times 80 = 480$ , $2 \times 70 = 140$ , $0 \times 60 = 0$ , $0 \times 50 = 0$



Course Name	cSLO	Semester Assessed	cSLO Data Evaluation
			= 0.1250/15 students = 83%, The percentage is acceptable; students who achieve competency are better prepared to pass the written examination for licensure.
COSM G021	cSLO 2	Spring 2018	For the written exam 81% is an acceptable percentage. As a faculty member a goal of 75% or above is desired for written assessments. 11x90= 990, 4x80=320,5x70=350, 1x60=60. =81% For written exam 81% is a percentage that exceeds the target goal. • Students have demonstrated the knowledge of the SLO listed in Step #1 at an acceptable level. • For the written assessment the percentage is acceptable because they meet the requirements of Golden West College. Some factors that influence the results listed in step 3 may include the following: Study habits, test taking skill, retaining the information.
COSM G021	cSLO 2	Spring 2018	For the written exam 85% is an acceptable percentage. As a faculty member a goal of 75% or above is desired for written assessments. 10x90= 900, 7x80=560.900+560=1460. 1460 divided by 17 =85% For written exam 85% is a percentage that exceeds the target goal. • Students have demonstrated the knowledge of the SLO listed in Step #1 at an acceptable level. • For the written assessment the percentage is acceptable because they meet the requirements of Golden West College. Some factors that influence the results listed in step 3 may include the following: Study habits, increase in additional theory and demonstration, study and test reminders, additional online study resources.
COSM G021	cSLO 3	Fall 2016	Twenty-four students were assessed through a final written examination with 50 multiple choice questions.Fifteen out of 24 students (63%of the class) met the 75% cut score for the written examination.The instructor assessed each student's knowledge and skills in the subject of Hair Design as it relates interpersonal communication with a client during the consultation process.Results (raw score): 1 at 100% 2 at 98% 1 at 94% 2 at 92% 2 at 88% 2 at 86% 1 at 84% 1 at 82% 1 at 80% 1 at 78% 1 at 76% 1 at 74% 1 at 72% 1 at 70% 1 at 66% 2 at 64% 1 at 60% 1 at 58% 1 at 56% Mean average =79.416% Students are understanding the material Median = 78% Mode =98, 92 ,88, 86, 64%
COSM G021	cSLO 3	Fall 2016	Twenty-threeer students were assessed through a final examination written with 50 multiple choice questions.Twenty-three out of 23 students (100% of the class) met the 75% cut score for the written examination. The instructor assessed each student's knowledge and skills in the subject of haircolor as it relates interpersonal communication with a client during the consultation process.Results (raw score):. Results (raw score): 4 - 100% 5 - 98% 2 - 94% 4 - 92% 1 - 88% 2 – 86% 2 – 84% 1 – 82% 1 - 78% 1 - 76% Mean average = 91.74%Students are understanding the material very well Median =88% Mode = 98%
COSM G021	cSLO 3	Fall 2016	Twenty-three students were assessed through a final written examination with 50 multiple choice questions.Nineteen out of 23 students (83%of the class) met the 75% cut score for the written examination.The instructor assessed each student's knowledge and skills in the subject of Hair Design as it relates interpersonal communication with a client during the consultation process.Results (raw score): 4 at 100% 1 at 98% 1 at 96% 2 at 94% 3 at 92% 1 at 90% 2 at 88% 2 at 86% 1 at 84% 2 at 78% 1 at 72% 1 at 62% 1 at 56% 1 at 54% Mean average =93.57% Students are understanding the material Median = 86 & 88% Mode =100%
COSM G021	cSLO 3	Fall 2016	For the written exam 82% is an acceptable percentage. As a faculty member a goal of 75% or above is desired for written assessments. For written exam 82% is a percentage that exceeds the target goal. • Students have demonstrated the knowledge of the SLO listed in Step #1 at an acceptable level. • For the written assessment the percentage is acceptable because they meet the requirements California Board of Barbering and Cosmetology. Some factors that influence the results listed in step 3 may include the following: Study habits, test taking skills.

Course Name	cSLO	Semester Assessed	cSLO Data Evaluation
COSM G021	cSLO 3	Summer 2016	Twenty-four students were assessed through a final written examination with 50 multiple choice questions. Twenty-two out of 24 students (92% of the class) met the 75% cut score for the written examination. The instructor assessed each student's knowledge and skills in the subject of permanent waving as it relates interpersonal communication with a client during the consultation process. Results (raw score): 4 at 100% 2 at 98% 1 at 96% 3 at 90% 3 at 88% 2 at 86% 1 at 84% 1 at 82% 2 at 80% 1 at 78% 1 at 76% 1 at 72% 1 at 70% 1 at 60% Mean average = 86.67% Students are understanding the material Median = 82 & 84% Mode = 100 %
COSM G021	cSLO 3	Summer 2016	Twenty-three students were assessed through a final written examination with 50 multiple choice questions. Twenty-two out of 24 students (96% of the class) met the 75% cut score for the written examination. The instructor assessed each student's knowledge and skills in the subject of permanent waving as it relates interpersonal communication with a client during the consultation process. Results (raw score): 2 at 100% 3 at 98% 3 at 96% 3 at 94% 4 at 90% 2 at 86% 2 at 84% 1 at 82% 1 at 80% 1 at 76% 1 at 70% Mean average = 90.09% Students are understanding the material Median = 86% Mode = 90 %
COSM G021	cSLO 4	Spring 2016	Thirteen students were assessed through a final written examination with 50 multiple choice questions. Ten out of 13 students (77% of the class) met the 75% cut score for the written examination. The instructor assessed each student's knowledge and skills in the subject of hair design as it relates to laws and regulations, disinfection and sanitation and health and safety considerations. Results (raw score): 2 – 100% 1 – 70% 1 – 98% 1 – 68% 1 – 96% 1 – 60% 1 – 92% 1 – 90% 1 – 86% 1 – 84% 1 – 80% 1 – 76% Mean average = 84.615 % Students are understanding the material Median = 86 & 84% Mode = 100 %
COSM G021	cSLO 4	Spring 2017	Students completed a written exam as described in step 1. Results: 1 5- 90-100% 2- 89-80% 0-below 75% • 98% of the students are within the acceptable level for understanding of the material learned. • The results show an acceptable percentage for the goals set within in our program. Some of the factors that influenced the results in step #3 are lectures of the material learned and classroom interactive activities to learn the material meeting all student learning style.
COSM G021	cSLO 4	Spring 2017	Eighteen students were assessed through a final examination written with 50 multiple choice questions. Eighteen out of 18 students (100% of the class) met the 75% cut score for the written examination. The instructor assessed each student's knowledge and skills in the subject of haircolor as it relates to the practical phases of cosmetology and the State Board of Cosmetology rules and regulations. Results (raw score): 4 - 100% 4 - 98% 4 – 96% 3 - 94% 1 - 90% 1 – 84% 1 - 76% Mean average = 94.89% Students are understanding the material very well Median = 94% Mode = 100, 98 & 96%
COSM G021	cSLO 4	Spring 2017	Eighteen students were assessed through a final written examination with 50 multiple choice questions. Seventeen out of 18 students (94% of the class) met the 75% cut score for the written examination. The instructor assessed each student's knowledge and skills in the subject of Permanent Waving as it relates to the practical phases of cosmetology and the State Board of Cosmetology rules and regulations. Results (raw score): 3 at 100% 2 at 98% 2 at 96% 2 at 94% 1 at 92% 2 at 90% 1 at 88% 1 at 82% 2 at 80% 1 at 78% 1 at 70% Mean average = 90.33% Students are understanding the material Median = 90% Mode = 100 %
COSM G021	cSLO 4	Spring 2017	22 students are achieving/demonstrating the skills of the SLO listed. 12 students received 90% or above, 5 students received 80%, 1 student received 60% or above. Overall average: 12 x 90 = 1080, 5 x 80 = 4000, 1 x 60 = 60 1540/18

Course Name	cSLO	Semester Assessed	cSLO Data Evaluation
			students = 86%, The percentage is acceptable; students who achieve competency are better prepared to pass the written examination for licensure.
COSM G021	cSLO 4	Spring 2017	22 students are achieving/demonstrating the skills of the SLO listed. 12 students received 90% or above, 8 students received 80%, 2 student received 70% or above. Overall average: $13 \times 90 = 1170$ , $1 \times 80 = 80$ , $3 \times 70 = 210$ , $1 \times 60 = 60$ $1520/18$ students = 84%, The percentage is acceptable; students who achieve competency are better prepared to pass the written examination for licensure.
COSM G021	cSLO 4	Spring 2017	For the written exam 77% is an acceptable percentage. As a faculty member a goal of 75% or above is desired for written assessments. For written exam 77% is a percentage that exceeds the target goal. • Students have demonstrated the knowledge of the SLO listed in Step #1 at an acceptable level. • For the written assessment the percentage is acceptable because they meet the requirements California Board of Barbering and Cosmetology. Some factors that influence the results listed in step 3 may include the following: Study habits, test taking skills.
COSM G021	cSLO 4	Fall 2017	Students completed a written exam as described in step 1. Results: 16- 90-100% 8- 89-75% 3-below 75% • 97% of the students are within the acceptable level for understanding of the material learned. • The results show an acceptable percentage for the goals set within in our program. Some of the factors that influenced the results in step #3 are lectures of the material learned and classroom interactive activities to learn the material meeting all student learning style.
COSM G021	cSLO 4	Fall 2017	For the written exam 76% is an acceptable percentage. As a faculty member a goal of 75% or above is desired for written assessments. For written exam 76% is a percentage that doesmeet the target goal. • Students have demonstrated the knowledge of the SLO listed in Step #1 at an acceptable level. • For the written assessment the percentage is acceptable because they meet the requirements of Golden West College. Some factors that influence the results listed in step 3 may include the following: Study habits, test taking skill, retaining the information.
COSM G021	cSLO 4	Fall 2017	For the written exam 87% is an acceptable percentage. As a faculty member a goal of 75% or above is desired for written assessments. For written exam 87% is a percentage that exceeds the target goal. • Students have demonstrated the knowledge of the SLO listed in Step #1 at an acceptable level. • For the written assessment the percentage is acceptable because they meet the requirements of Golden West College. Some factors that influence the results listed in step 3 may include the following: Study habits, test taking skill, retaining the information
COSM G021	cSLO 5	Fall 2017	Twenty-seven students were assessed through a final examination written with 50 multiple choice questions. Twenty-six out of 27 students (96% of the class) met the 75% cut score for the written examination. The instructor assessed each student's knowledge and skills in the subject of haircolor as it relates to the analysis and application of basic art principles and design elements. Results (raw score): 5 - 100% 6 - 98% 2 - 96% 2 - 94% 2 - 92% 3 - 90% 4 - 88% 2 - 82% 1 - 68% Mean average = 92.815% Students are understanding the material very well Median = 92% Mode = 100%
COSM G021	cSLO 5	Fall 2017	Twenty-seven students were assessed through a final written examination with 50 multiple choice questions. Twenty-six out of 27 students (96%of the class) met the 75% cut score for the written examination. The instructor assessed each student's knowledge and skills in the subject of Permanent Waving as it relates to the analysis and application of basic art principles and design elements. Results (raw score): 7 at 100% 4 at 98% 2 at 96% 2 at 94% 2 at 92% 3 at 90% 1 at 88% 2 at 86% 2 at 84% 2 at 78% 1 at 72% Mean average =92.22% Students are understanding the material Median = 90% Mode =100%

Course Name	cSLO	Semester Assessed	cSLO Data Evaluation
COSM G021	cSLO 5	Summer 2017	Seven students were assessed through a final examination written with 50 multiple choice questions. Seven out of 7 students (100% of the class) met the 75% cut score for the written examination. The instructor assessed each student's knowledge and skills in the subject of haircolor as it relates to the analysis and application of basic art principles and design elements Results (raw score): 1 - 100% 3 - 98% 2 - 96% 1 - 92% Mean average = 96.875% Students are understanding the material very well Median = 97% Mode = 98%
COSM G021	cSLO 5	Summer 2017	Seven students were assessed through a final written examination with 50 multiple choice questions. Five out of 7 students (71% of the class) met the 75% cut score for the written examination. The instructor assessed each student's knowledge and skills in the subject of Hair Design as it relates to the analysis and application of basic art principles and design elements. Results (raw score): 3 - 98% 2 - 96% 2 - 74% Mean average = 90.571% Students are understanding the material Median = 96 % Mode = 98%
COSM G022	cSLO 1	Fall 2015	11 students completed exam. 10 of the students received 90% or above. 1 of the students received 80% or above. $10 \times 90 = 900$ . $1 \times 80 = 80$ . $900 + 80 = 980$ $980 \div 11$ students = 89%.
COSM G022	cSLO 1	Fall 2015	26 students completed exam. 3 of the students received 90% or above. 21 of the students received 80% or above. 2 of the students received 70% or above. $3 \times 90 = 270$ . $21 \times 80 = 1680$ . $2 \times 70 = 140$ $270 + 1680 + 140 = 2090$ $2090 \div 26$ students = 80%.
COSM G022	cSLO 1	Fall 2015	Eleven students were assessed through a final examination written with 50 multiple choice questions. Eleven out of 11 students (100% of the class) met the 75% cut score for the written examination. The instructor assessed each student's knowledge and skills in the subject of haircolor. Results (raw score): Mean average = 89.64% Students are understanding the material very well Median = 90 & 92% Mode = 82%
COSM G022	cSLO 1	Fall 2015	Twenty-six students were assessed through a final examination written with 50 multiple choice questions. Twenty out of 26 students (77% of the class) met the 75% cut score for the written examination. The instructor assessed each student's knowledge and skills in the subject of haircolor. Results (raw score): 1 - 96% 1 - 82% 1 - 94% 3 - 78% 3 - 92% 3 - 76% 2 - 88% 2 - 72% 3 - 86% 3 - 70% 3 - 84% 1 - 60% Mean average = 81.38% Median = 84% Mode = 92, 86, 84, 78, 76, 70%
COSM G022	cSLO 1	Fall 2015	26 students are achieving/demonstrating the skills of the SLO listed. 17 students received 90% or above, 6 students received 80% or above, 3 students received 70% or above. Overall average: $17 \times 90 = 1530$ , $6 \times 80 = 480$ , $3 \times 70 = 210$ $2220/26$ students = 85%
COSM G022	cSLO 1	Fall 2015	24 students are achieving / demonstrating the skills of the SLO listed 2 are not. 3 students received 90% or above, 12 students received 80% or above, 9 received 70% or above, 21 students received a 50% or above. Overall average: $3 \times 90 = 270$ , $12 \times 80 = 960$ , $9 \times 70 = 630$ , $2 \times 50 = 100$ $1960/26$ students = 75% The percentage is acceptable; students who achieve competency are better prepared to pass the written and practical examination for licensure.
COSM G022	cSLO 1	Fall 2015	11 students are achieving / demonstrating the skills of the SLO listed 1 is not. 6 students received 90% or above, 2 students received 80% or above, 2 received 70% or above, 1 student received a 50% or above. Overall average: $6 \times 90 = 540$ , $2 \times 80 = 160$ , $2 \times 70 = 140$ , $1 \times 50 = 50$ $890/12$ students = 74% The percentage is acceptable; students who achieve competency are better prepared to pass the written and practical examination for licensure.
COSM G022	cSLO 1	Fall 2015	Eleven students were assessed through a final examination of 8 skill operations with variable points available for each. Nine out of eleven met the 75% cut score

Course Name	cSLO	Semester Assessed	cSLO Data Evaluation
			for the practical examination or 81%. Two students received an F grade or 18%. Two students received a C grade or 18%, Four students received a B grade or 36% and three students received an A grade or 27% = 100%. The instructor assessed each student's ability to perform the 8 variables of skills by observation as the students demonstrated the assigned operation. Instructor provided feedback previously to each student orally and in writing throughout the course on formative assessments of skills and knowledge. Feedback was also provided after the final practical exam.
COSM G022	cSLO 1	Spring 2016	17 students completed exam. 16 of the students received 90% or above. 1 of the students received 80% or above. 0 of the students received 70% or above. $16 \times 90 = 1440$ . $1 \times 80 = 80$ . $1440 + 80 = 1520$ $1520 \div 17 \text{ students} = 89.4\%$ .
COSM G022	cSLO 1	Spring 2016	Twenty-four students were assessed through a final examination written with 50 multiple choice questions. Nineteen out of 24 students (79% of the class) met the 75% cut score for the written examination. The instructor assessed each student's knowledge and skills in the subject of haircolor. Results (raw score): 2 – 100% 2 – 82% 1 – 96% 1 – 80% 3 – 92% 1 – 78% 1 – 90% 1 – 74% 3 – 88% 1 – 72% 2 – 86% 1 – 70% 4 – 84% 2 – 64% Mean average = 75.17 Median = 82% and 80% Mode = 84%
COSM G022	cSLO 1	Spring 2016	Seventeen students were assessed through a final examination written with 50 multiple choice questions. Fifteen out of 17 students (88% of the class) met the 75% cut score for the written examination. The instructor assessed each student's knowledge and skills in the subject of haircolor. Results (raw score): 4 - 98% 1 - 80% 1 - 96% 1 - 78% 1 - 94% 1 - 74% 3 - 92% 1 - 60% 1 - 90% 2 - 86% 1 - 84% Mean average = 88% Median = 86% Mode = 98%
COSM G022	cSLO 1	Spring 2016	22 students are achieving/demonstrating the skills of the SLO listed. 2 are not. 7 students received 90% or above, 10 students received 80% or above, 5 students received a 70% and 2 student received a 60% or above. Overall average: $7 \times 90 = 630$ , $10 \times 80 = 800$ , $5 \times 70 = 350$ , $2 \times 60 = 120$ $1900/24 \text{ students} = 79\%$ , The percentage is not acceptable; students who achieve competency are better prepared to pass the written examination for licensure.
COSM G022	cSLO 1	Spring 2016	17 students are achieving/demonstrating the skills of the SLO listed. 13 students received 90% or above, 2 students received 80%, 2 students received 70% or above. Overall average: $13 \times 90 = 1170$ , $2 \times 80 = 160$ , $2 \times 70 = 140$ $1470/17 \text{ students} = 86\%$ , The percentage is acceptable; students who achieve competency are better prepared to pass the written examination for licensure.
COSM G022	cSLO 1	Spring 2016	17 students are achieving/demonstrating the skills of the SLO listed. 13 students received 90% or above, 4 students received 80% Overall average: $13 \times 90 = 1170$ , $4 \times 80 = 320$ , $1490/17 \text{ students} = 88\%$ , The percentage is acceptable; students who achieve competency are better prepared to pass the written examination for licensure.
COSM G022	cSLO 1	Spring 2016	The information in Step 3 is analyzed as follows: A – 29% B – 29% C – 38% D – 04% F – 00% 100%
COSM G022	cSLO 1	Spring 2016	Seventeen students were assessed through a final examination of 8 skill operations with variable points available for each. Seventeen out of Seventeen met the 75% cut score for the practical examination or 100%. Three students received a C grade or 7%, One students received a B grade or 17 % and Thirteen students received an A grade or 76 % = 100%. The instructor assessed each student's ability to perform the 8 variables of skills by observation as the students demonstrated the assigned operation. Instructor provided feedback previously to each student orally and in writing throughout the course on formative assessments of skills and knowledge. Feedback was also provided after the final practical exam.

Course Name	cSLO	Semester Assessed	cSLO Data Evaluation
COSM G022	cSLO 1	Spring 2016	Seventeen students were assessed through a final examination of 8 skill operations with variable points available for each. Seventeen out of Seventeen met the 75% cut score for the practical examination or 100%. Three students received a C grade or 7%, One students received a B grade or 17 % and Thirteen students received an A grade or 76 % = 100%. The instructor assessed each student's ability to perform the 8 variables of skills by observation as the students demonstrated the assigned operation. Instructor provided feedback previously to each student orally and in writing throughout the course on formative assessments of skills and knowledge. Feedback was also provided after the final practical exam.
COSM G022	cSLO 1	Spring 2016	Twenty-four students were assessed through a final examination of 8 skill operations with variable points available for each. Twenty-three out of Twenty-four met the 75% cut score for the practical examination or 92%. One students received an F grade or 4%. Four students received a C grade or 17%, Eleven students received a B grade or 46% and Eight students received an A grade or 33 % = 100%. The instructor assessed each student's ability to perform the 8 variables of skills by observation as the students demonstrated the assigned operation. Instructor provided feedback previously to each student orally and in writing throughout the course on formative assessments of skills and knowledge. Feedback was also provided after the final practical exam.
COSM G022	cSLO 1	Fall 2016	7 students completed exam. 2 of the students received 90% or above. 5 of the students received 80% or above. 0 of the students received 70% or above. $2 \times 90 = 180$ . $5 \times 80 = 400$ . $180 + 400 = 580$ $580 \div 7 \text{ students} = 83\%$ .
COSM G022	cSLO 1	Fall 2016	Students completed a written exam as described in step 1. Results: 6- 90%- 100% 1- 80%- 89% • 99% of the students are within the acceptable level for understanding of the material learned. • The results show an acceptable percentage for the goals set within in our program. Some of the factors that influenced the results in step #3 are lectures of the material learned and classroom interactive activities to learn the material meeting all student learning style.
COSM G022	cSLO 1	Fall 2016	21 students are achieving/demonstrating the skills of the SLO listed 1 student is not. 12 students received 90% or above, 3 students received 80%, 6 student received 70% or above, 1 students received 60% or above. Overall average: $12 \times 90 = 1080$ , $3 \times 80 = 240$ , $6 \times 70 = 420$ , $1 \times 60 = 60$ $1800/22 \text{ students} = 82\%$ , The percentage is acceptable; students who achieve competency are better prepared to pass the written examination for licensure.
COSM G022	cSLO 1	Spring 2017	Students completed a written exam as described in step 1. Results: 10- 90%- 100% 9- 80%- 89% 2- 70%-below • 98% of the students are within the acceptable level for understanding of the material learned. • The results show an acceptable percentage for the goals set within in our program. Some of the factors that influenced the results in step #3 are lectures of the material learned and classroom interactive activities to learn the material meeting all student learning style.
COSM G022	cSLO 1	Spring 2017	Students completed a written exam as described in step 1. Results: 5- 90%- 100% 4- 80%- 89% 6- 70% -79%- 4-Below 70 % • The results show an acceptable percentage for the goals set within in our program. Some of the factors that influenced the results in step #3 are lectures of the material learned and classroom interactive activities to learn the material meeting all student learning style.
COSM G022	cSLO 1	Spring 2017	15 students are achieving/demonstrating the skills of the SLO listed. 8 students received 90% or above, 4 students received 80%, 3 students received 70% or

Course Name	cSLO	Semester Assessed	cSLO Data Evaluation
			above, 3 student received 60% or above. Overall average: $8 \times 90 = 720$ , $4 \times 80 = 320$ , $3 \times 70 = 210$ , $3 \times 60 = 180$ $1430/18$ students = 79%, The percentage is acceptable; students who achieve competency are better prepared to pass the written examination for licensure.
COSM G022	cSLO 1	Spring 2017	18 students are achieving/demonstrating the skills of the SLO listed. 11 students received 90% or above, 6 students received 80%, 1 student received 70% or above. Overall average: $11 \times 90 = 990$ , $6 \times 80 = 480$ , $1 \times 70 = 70$ $1540/18$ students = 86%, The percentage is acceptable; students who achieve competency are better prepared to pass the written examination for licensure.
COSM G022	cSLO 1	Spring 2017	$16 \times 90 = 1440$ , $2 \times 80 = 160$ , $1 \times 70 = 70$ , $1 \times 50 = 50$ . $1720$ divided by $20$ students = 82%. The students have achieved and demonstrated the skills of the SLO listed in step # 1 above an acceptable level. This is an acceptable percentage because it is above the acceptable percentage Possible factors that may have influenced students' results maybe incorporating the additional reviews, additional study tools, additional basic skills assignments.
COSM G022	cSLO 1	Summer 2016	13 students completed exam. 9 of the students received 90% or above. 4 of the students received 80% or above. 0 of the students received 70% or above. ( $9 \times 90 = 810$ ; $4 \times 80 = 320$ ; $810 + 320 = 1130$ ; $1130 \div 13$ students = 87%.)
COSM G022	cSLO 1	Summer 2016	Students completed a written exam as described in step 1. Results: 12- 90%-100% 1- 80%- 89% • 99% of the students are within the acceptable level for understanding of the material learned. • The results show an acceptable percentage for the goals set within in our program. Some of the factors that influenced the results in step #3 are lectures of the material learned and classroom interactive activities to learn the material meeting all student learning style.
COSM G022	cSLO 1	Summer 2016	12 students are achieving/demonstrating the skills of the SLO listed. 5 students received 90% or above, 4 students received 80%, 1 student received 70% or above, 2 students received 60% or above. 1 student received 50% or above. Overall average: $5 \times 90 = 450$ , $4 \times 80 = 320$ , $1 \times 70 = 70$ , $1 \times 60 = 60$ . $1010/13$ students = 78%, The percentage is acceptable; students who achieve competency are better prepared to pass the written examination for licensure.
COSM G022	cSLO 1	Summer 2016	11 students are achieving/demonstrating the skills of the SLO listed. 7 students received 90% or above, 3 students received 80%, 1 student received 70% or above, 2 students received 60% or above. Overall average: $7 \times 90 = 630$ , $3 \times 80 = 240$ , $1 \times 70 = 70$ , $2 \times 60 = 120$ $1060/13$ students = 81%, The percentage is acceptable; students who achieve competency are better prepared to pass the written examination for licensure.
COSM G022	cSLO 1	Summer 2016	Exam Results: 85% of students passed with a score of 100-90% 15% of students passed with a score of 80-89% 100% of the students are within the acceptable level for understanding of the material learned, showing an acceptable percentage for the goals set within in our program. Factors that impacted the results include lectures, slideshows, demonstrations, classroom interactive activities, and student practice conducive to all student learning styles.
COSM G022	cSLO 1	Summer 2016	Seventeen students were assessed through a final examination of 8 skill operations with variable points available for each. Thirteen out of thirteen met the 75% cut score for the practical examination or 100%. Three students received a C grade or 20% Eight students received a B grade or 60% % and three students received an A grade or 20 % = 100%. The instructor assessed each student's ability to perform the 8 variables of skills by observation as the students demonstrated the assigned operation. Instructor provided feedback previously to each student

Course Name	cSLO	Semester Assessed	cSLO Data Evaluation
			orally and in writing throughout the course on formative assessments of skills and knowledge. Feedback was also provided after the final practical exam.
COSM G022	cSLO 1	Fall 2017	25% of students passed with a score of 100-90% 25% of students passed with a score of 80-89% 25% of students passed with a score of 70-79% 0% of students passed with a score of 60-69% 25% of students passed with a score of 50-59% 63% of the students are within the acceptable level for understanding by scoring at least 75% or higher of the material tested. Factors that impacted the results include lectures, slideshows, demonstrations, classroom interactive activities, and student practice conducive to all student learning styles.
COSM G022	cSLO 1	Fall 2017	Exam Results: 25% of students passed with a score of 100-90% 25% of students passed with a score of 80-89% 25% of students passed with a score of 70-79% 0% of students passed with a score of 60-69% 25% of students passed with a score of 50-59% 63% of the students are within the acceptable level for understanding by scoring at least 75% or higher of the material tested. Factors that impacted the results include lectures, slideshows, demonstrations, classroom interactive activities, and student practice conducive to all student learning styles.
COSM G022	cSLO 2	Spring 2017	The results of the exam were as follows: 100% - 90% = 13 89% - 80% = 3 79% - 70% = 2 69% - 60% = 0 Below 60 % = 3 Eighteen students scored 70% or above.
COSM G022	cSLO 2	Spring 2017	The results of the exam were as follows: 100% - 90% = 4 89% - 80% = 2 79% - 70% = 2 69% - 60% = 1 Below 60%= 0 Seventeen of the students scored 70% or higher.
COSM G022	cSLO 2	Spring 2018	21 students completed exam. 14 of the students received 90% or above.6 of the students received 80% or above.1 of the students received 70% or above. $14 \times 90 = 1260$ . $6 \times 80 = 480$ . $1 \times 70 = 70$ . $1260 + 480 + 70 = 1810$ $1810 \div 21$ students = 86%.
COSM G022	cSLO 2	Spring 2018	21 students completed the exam. Twenty-Four (24) students met the 75% passing criteria. Students completed a written exam as described in step 1. Results: 8-90%- 100% 12- 80%- 89% 1- 75% -79% 0-Below 70 % • The results show an acceptable percentage for the goals set within in our program.
COSM G022	cSLO 2	Spring 2018	$20 \times 90 = 1800$ , $1 \times 80 = 80$ . $1880$ divided by 21 students = 89%. The students have achieved and demonstrated the skills of the SLO listed in step # 1 above an acceptable level. This is an acceptable percentage because it is above the acceptable percentage. Possible factors that may have influenced students' results maybe incorporating the additional reviews, additional study tools, additional basic skills assignments.
COSM G022	cSLO 2	Spring 2018	$9 \times 90 = 810$ , $3 \times 80 = 240$ , $3 \times 70 = 210$ . $1260$ divided by 15 students = 84%. The students have achieved and demonstrated the skills of the SLO listed in step # 1 above an acceptable level. This is an acceptable percentage because it is above the acceptable percentage. Possible factors that may have influenced students' results maybe incorporating the additional reviews, additional study tools, additional basic skills assignments.
COSM G022	cSLO 3	Fall 2017	Students completed a written exam as described in step 1. Results: 4- 90%- 100% 3- 80%- 89% 1-70%-79% 0-Below 75% • 98% of the students are within the acceptable level for understanding of the material learned. • The results show an acceptable percentage for the goals set within in our program. Some of the factors that influenced the results in step #3 are lectures of the material learned and classroom interactive activities to learn the material meeting all student learning style.
COSM G022	cSLO 3	Fall 2017	22 students are achieving/demonstrating the skills of the SLO listed. 12 students received 90% or above, 5 students received 80%, 5 student received 70% or above.4 students received 60% or above. 1 student received 50% or above.Overall average: $12 \times 90 = 1080$ , $5 \times 80 = 400$ , $5 \times 70 = 350$ , $4 \times 60 = 240$ , $1 \times 50 =$



Course Name	cSLO	Semester Assessed	cSLO Data Evaluation
			50.2120/27 students = 78%, The percentage is acceptable; students who achieve competency are better prepared to pass the written examination for licensure.
COSM G022	cSLO 3	Fall 2017	26 students are achieving/demonstrating the skills of the SLO listed. 13 students received 90% or above, 10 students received 80%, 3 students received 70% or above, 1 student received 60% or above. Overall average: $13 \times 90 = 1170$ , $10 \times 80 = 800$ , $3 \times 70 = 210$ , $1 \times 60 = 60$ . 2240/27 students = 83%, The percentage is acceptable; students who achieve competency are better prepared to pass the written examination for licensure.
COSM G022	cSLO 3	Fall 2017	Twenty-seven students were assessed through a final examination of 8 skill operations with variable points available for each. Twenty-six out of twenty-seven met the 70% cut score for the practical examination or 96%. One student received a D grade or 5%. Seven students received a C grade or 25 %, Ten students received a B grade or 37%, and nine students received an A grade or 33% = 100%. The instructor assessed each student's ability to perform the 8 variables of skills by observation as the students demonstrated the assigned operation. Instructor provided feedback previously to each student orally and in writing throughout the course on formative assessments of skills and knowledge. Feedback was also provided after the final practical exam.
COSM G022	cSLO 3	Fall 2017	$5 \times 90 = 450$ , $3 \times 80 = 240$ . 690 divided by 8 students = 86%. The students have achieved and demonstrated the skills of the SLO listed in step # 1 above an acceptable level. This is an acceptable percentage because it is above the acceptable percentage. Possible factors that may have influenced students' results maybe incorporating the additional reviews, additional study tools, additional basic skills assignments.
COSM G022	cSLO 3	Fall 2017	$16 \times 90 = 1440$ , $7 \times 80 = 560$ , $4 \times 70 = 280$ . 2280 divided by 27 students = 84%. The students have achieved and demonstrated the skills of the SLO listed in step # 1 above an acceptable level. This is an acceptable percentage because it is above the acceptable percentage. Possible factors that may have influenced students' results maybe incorporating the additional reviews, additional study tools, additional basic skills assignments.
COSM G022	cSLO 3	Spring 2018	19 students are achieving/demonstrating the skills of the SLO listed, 2 are not. 17 students received 90% or above, 2 student received 80% or above. 0 students are 70% or above, 2 student received 60% or above, 0 student received 50% or above. Overall average: $17 \times 90 = 1530$ , $2 \times 80 = 160$ , $0 \times 70 = 0$ , $2 \times 60 = 120$ , $0 \times 50 = 0$ . 1810/21 students = 86%, The percentage is acceptable; students who achieve competency are better prepared to pass the written examination for licensure.
COSM G022	cSLO 3	Spring 2018	21 students are achieving/demonstrating the skills of the SLO listed, 0 are not. 17 students received 90% or above, 2 student received 80% or above. 2 students are 70% or above, 0 student received 60% or above, 0 student received 50% or above. Overall average: $17 \times 90 = 1530$ , $2 \times 80 = 160$ , $2 \times 70 = 140$ , $0 \times 60 = 0$ , $0 \times 50 = 0$ . 1830/21 students = 87%, The percentage is acceptable; students who achieve competency are better prepared to pass the written examination for licensure.
COSM G022	cSLO 3	Spring 2018	14 students are achieving/demonstrating the skills of the SLO listed, 1 is not. 11 students received 90% or above, 3 student received 80% or above. 0 students are 70% or above, 0 student received 60% or above, 1 student received 50% or above. Overall average: $11 \times 90 = 990$ , $3 \times 80 = 240$ , $0 \times 70 = 0$ , $0 \times 60 = 0$ , $1 \times 50 = 50$ . 1280/15 students = 85%, The percentage is acceptable; students who achieve competency are better prepared to pass the written examination for licensure.
COSM G022	cSLO 3	Spring 2018	Twenty-one students were assessed through a final examination of 8 skill operations with variable points available for each. Twenty-one out of twenty-one met the 70% cut score for the practical examination or 100%. Two students received a C grade or 10 %, seven students received a B grade or 33%, and twelve

Course Name	cSLO	Semester Assessed	cSLO Data Evaluation
			students received an A grade or 57% = 100%. The instructor assessed each student's ability to perform the 8 variables of skills by observation as the students demonstrated the assigned operation. Instructor provided feedback previously to each student orally and in writing throughout the course on formative assessments of skills and knowledge. Feedback was also provided after the final practical exam.
COSM G022	cSLO 3	Spring 2018	Fifteen students were assessed through a final examination of 8 skill operations with variable points available for each. Fifteen out of fifteen met the 70% cut score for the practical examination or 100%. Six students or 40% received a B grade, nine students received an A grade or 60%, = 100%. The instructor assessed each student's ability to perform the 8 variables of skills by observation as the students demonstrated the assigned operation. Instructor provided feedback previously to each student orally and in writing throughout the course on formative assessments of skills and knowledge. Feedback was also provided after the final practical exam.
COSM G022	cSLO 3	Summer 2017	8 students are achieving/demonstrating the skills of the SLO listed. 7 students received 90% or above, 1 student received 80%. Overall average: $7 \times 90 = 630$ , $1 \times 80 = 80$ . $710/8$ students = 89%, The percentage is acceptable; students who achieve competency are better prepared to pass the written examination for licensure.
COSM G022	cSLO 5	Fall 2016	22 students completed exam. 12 of the students received 90% or above. 9 of the students received 80% or above. 1 of the students received 70% or above. $12 \times 90 = 1080$ . $9 \times 80 = 720$ . $1 \times 70 = 70$ . $1080 + 720 + 70 = 1870$ . $1870 \div 22$ students = 85%.
COSM G022	cSLO 5	Fall 2016	7 students are achieving/demonstrating the skills of the SLO listed. 2 students received 90% or above, 5 students received 80%, Overall average: $2 \times 90 = 180$ , $5 \times 80 = 400$ . $580/7$ students = 83%, The percentage is acceptable; students who achieve competency are better prepared to pass the written examination for licensure.
COSM G022	cSLO 5	Fall 2016	Twenty two students were assessed through a final examination of 8 skill operations with variable points available for each. Twenty out of Twenty two met the 75% cut score for the practical examination or 90%. Two students received a D grade or 10 %. Eight students received a C grade or 36 %. Eight students received a B grade or 36 % and four students received an A grade or 18 % = 100%. The instructor assessed each student's ability to perform the 8 variables of skills by observation as the students demonstrated the assigned operation. Instructor provided feedback previously to each student orally and in writing throughout the course on formative assessments of skills and knowledge. Feedback was also provided after the final practical exam.
COSM G022	cSLO 5	Fall 2016	Seven students were assessed through a final examination of 8 skill operations with variable points available for each. Seven out of seven met the 75% cut score for the practical examination or 100%. Two students received a C grade or 28% One students received a B grade or 14% and four students received an A grade or 58 % = 100%. The instructor assessed each student's ability to perform the 8 variables of skills by observation as the students demonstrated the assigned operation. Instructor provided feedback previously to each student orally and in writing throughout the course on formative assessments of skills and knowledge. Feedback was also provided after the final practical exam.
COSM G022	cSLO 5	Fall 2016	This SLO will be reassessed and the goal will be to improve the student learning outcomes in practical and written at a greater percentage, by continuing to provide additional head sheets, study tools, and incorporate additional reviews from level 1 basic skills. Also implementing 30 minutes more of computer time.

Course Name	cSLO	Semester Assessed	cSLO Data Evaluation
COSM G022	cSLO 5	Spring 2017	21 students completed exam. 15 of the students received 90% or above. 5 of the students received 80% or above. 1 of the students received 70% or above. $15 \times 90 = 1350$ . $5 \times 80 = 400$ . $1 \times 70 = 70$ $1350 + 400 + 70 = 1820$ $1820 \div 21$ students = 86%.
COSM G022	cSLO 5	Spring 2017	21 students are achieving/demonstrating the skills of the SLO listed. 13 students received 90% or above, 4 students received 80%, 4 student received 70% or above. Overall average: $13 \times 90 = 1170$ , $4 \times 80 = 320$ , $4 \times 70 = 280$ $1170/21$ students = 84%, The percentage is acceptable; students who achieve competency are better prepared to pass the written examination for licensure.
COSM G022	cSLO 5	Spring 2017	Twenty-one students were assessed through a final examination of 8 skill operations with variable points available for each. Twenty-one out of Twenty-one met the 70% cut score for the practical examination or 100%. Three students received a C grade or 14% Fourteen students received a B grade or 66 % and four students received an A grade or 20 % = 100%. The instructor assessed each student's ability to perform the 8 variables of skills by observation as the students demonstrated the assigned operation. Instructor provided feedback previously to each student orally and in writing throughout the course on formative assessments of skills and knowledge. Feedback was also provided after the final practical exam.
COSM G022	cSLO 5	Fall 2017	8 students completed exam. 5 of the students received 90% or above. 3 of the students received 80% or above. 0 of the students received 70% or above. $5 \times 90 = 450$ . $3 \times 80 = 240$ . $0 \times 70 = 0$ $450 + 240 + 0 = 690$ $690 \div 8$ students = 86%.
COSM G022	cSLO 5	Fall 2017	27 students completed exam. 25 of the students received 90% or above. 2 of the students received 80% or above. 0 of the students received 70% or above. $25 \times 90 = 2250$ . $2 \times 80 = 160$ . $0 \times 70 = 0$ $2250 + 160 + 0 = 2410$ $2410 \div 27$ students = 89%.
COSM G022	cSLO 5	Fall 2017	11 students completed exam. 6 of the students received 90% or above. 3 of the students received 80% or above. 2 received 70% or above. Overall average: $6 \times 90 = 540$ . $3 \times 80 = 240$ . $2 \times 70 = 140$ $540 + 240 + 140 = 920$ $920 \div 11 = 83\%$
COSM G023	cSLO 1	Spring 2016	The results of the exam were as follows: A – 7 B – 0 C – 0 D – 1 F – 0 Seven of the students scored 70% or higher.
COSM G023	cSLO 1	Fall 2016	13 students completed exam. 10 of the students received 90% or above. 3 of the students received 80% or above. 0 of the students received 70% or above. Overall average: $10 \times 90 = 900$ . $3 \times 80 = 240$ $900 + 240 = 1140$ $1140 \div 13 = 88\%$
COSM G023	cSLO 1	Fall 2016	$13 \times 90 = 1170$ $1170 \div 13 = 90\%$ overall average for class
COSM G023	cSLO 1	Fall 2016	$8 \times 90 = 720$ $720 \div 8 = 90\%$ overall average for class
COSM G023	cSLO 1	Fall 2016	13 students are achieving/demonstrating the skills of the SLO listed. 9 students received 90% or above, 4 students received 80%. Overall average: $9 \times 90 = 810$ , $4 \times 80 = 320$ $1130/13$ students = 87%, The percentage is acceptable; students who achieve competency are better prepared to pass the written examination for licensure.
COSM G023	cSLO 1	Fall 2016	8 students are achieving/demonstrating the skills of the SLO listed. 4 students received 90% or above, 3 students received 80%, 1 student received 70% or above. Overall average: $4 \times 90 = 360$ , $3 \times 80 = 240$ , $1 \times 70 = 70$ $670/8$ students = 84%, The percentage is acceptable; students who achieve competency are better prepared to pass the written examination for licensure.
COSM G023	cSLO 1	Fall 2016	Students completed a written exam as described in step 1. Results: 7- 90%- 100% 7 80%- 89% • 100% of the students are within the acceptable level for understanding of the material learned. • The results show an acceptable percentage for the goals set within in our program. Some of the factors that influenced the results in step #3 are lectures of the material learned and classroom interactive activities to learn the material meeting all student learning style.

Course Name	cSLO	Semester Assessed	cSLO Data Evaluation
COSM G023	cSLO 1	Fall 2016	For written exams 70% is an acceptable percentage. As a faculty member a goal of 75% or above is desired in both written and practical assessments. • Students have demonstrated knowledge of the SLO listed in Step #1 at an acceptable level. • For the written exam the percentage is acceptable because they meet the requirements for California Board of Barbering and Cosmetology. Some factors that influence the results listed in step 3 may include the following: Study habits, test taking skills.
COSM G023	cSLO 1	Fall 2016	For written exams 70% is an acceptable percentage. As a faculty member a goal of 75% or above is desired in writteml assessments. • Students have demonstrated knowledge of the SLO listed in Step #1 at an acceptable level. • For the written exam the percentage is acceptable because they meet the requirements for California Board of Barbering and Cosmetology. Some factors that influence the results listed in step 3 may include the following: Study habits, test taking skills.
COSM G023	cSLO 1	Spring 2017	15X90% or above = 1350 6 X 80% or above = 480 Total = 1830 1830 ÷ 21 = 87.1 Overall average
COSM G023	cSLO 1	Spring 2017	Students completed a written exam as described in step 1. Results:10- 90%- 100% 6 -80%- 89% 5-79%- below ?98% of the students are within the acceptable level for understanding of the material learned. ?The results show an acceptable percentage for the goals set within in our program. Some of the factors that influenced the results in step #3 are lectures of the material learned and classroom interactive activities to learn the material meeting all student learning style
COSM G023	cSLO 1	Spring 2017	Students completed a written exam as described in step 1. Results: 8- 90%- 100% 9 -80%- 89% 4-79%- below • 98% of the students are within the acceptable level for understanding of the material learned. • The results show an acceptable percentage for the goals set within in our program. Some of the factors that influenced the results in step #3 are lectures of the material learned and classroom interactive activities to learn the material meeting all student learning style.
COSM G023	cSLO 1	Summer 2016	17 students completed exam. 15 of the students received 90% or above. 2 of the students received 80% or above. 0 of the students received 70% or above.Overall average: 15 X 90 = 1350. 2 x 80 = 160 1350 + 160 = 1510 1510 ÷ 17 = 89%
COSM G023	cSLO 1	Summer 2016	17 students completed the written exam 11 Students achieved 90% or above average 6 Students achieved 80-89% average. 90 X 11= 990 80 X 6 = 480 1470÷17=86.4% Overall Average
COSM G023	cSLO 1	Summer 2016	Students completed a written exam as described in step 1. Results:17 students scored between 90% and 100%, 1 student scored between 80% to 89% • 99% of the students are within the acceptable level for understanding of the material learned. • The results show an acceptable percentage for the goals set within in our program. Some of the factors that influenced the results in step #3 are lectures of the material learned and classroom interactive activities to learn the material meeting all student learning style
COSM G023	cSLO 1	Summer 2016	17 students are achieving/demonstrating the skills of the SLO listed. 10 students received 90% or above, 3 students received 80%, 4 student received 70% or above, 1 student received 50% or above. Overall average: 10 x 90 = 900, 3 x 80 = 240, 4 x 70 = 280, 1 x 50 = 50 1470/18 students = 81%, The percentage is acceptable; students who achieve competency are better prepared to pass the written examination for licensure.
COSM G023	cSLO 1	Summer 2016	Exam Results: 58% of students passed with a score of 100-90% 35% of students passed with a score of 80-89% 11% of students passed with a score of 75-79% 11% of students passed with a score of 75- 70% 88% of the students are within

Course Name	cSLO	Semester Assessed	cSLO Data Evaluation
			the acceptable level for understanding of the material learned. Factors that impacted the exam results include lectures, slideshows, demonstrations, classroom interactive activities, and student practice conducive to all student learning styles.
COSM G023	cSLO 1	Summer 2016	1x90=90, 12x80=960, 3X70=210. 1260 divided by 18 students=70%. 6x90=540, 10X80=800. 1340. Divided by 16 students=83% The students have achieved and demonstrated the skills of the SLO listed in step # 1 at an acceptable level. This is an acceptable percentage because it is above the acceptable percentage for the practical and meets the requirements for the written. Possible factors that may have influenced students' results maybe incorporating the not enough study time, not utilizing practice tools provided, additional reviews, additional study tools, and additional basic skills assignments.
COSM G023	cSLO 1	Spring 2018	25 students completed exam. 17 of the students received 90% or above. 8 of the students received 80% or above. 0 received 70% or above. Overall average: $17 \times 90 = 1530.8 \times 80 = 640. 0 \times 70 = 0$ $1530 + 640 + 0 = 2170$ $2170 \div 25 = 87\%$
COSM G023	cSLO 1	Spring 2018	25 students completed the written exam. 18 achieved 90% or above = 1620 5 achieved 80% or above = 400 2 achieved 75% or above = 150 Total amounts=2170 $\div 25 = 86\%$ overall grade for class
COSM G023	cSLO 1	Spring 2018	Students completed a written exam as described in step 1. Results: 7- 90%-100% 9- 80%- 89% 8- 75% -79% 1-Below 70 % • The results show an acceptable percentage for the goals set within in our program.
COSM G023	cSLO 1	Spring 2018	25 Students completed the written exam. 10 students received an A, 9 students received a B.5 students received a C, and 1 student received a D. Students have completed with 81% or above average For written exams 81% is an acceptable percentage. As a faculty member a goal of 75% or above is desired in written assessments. • Students have demonstrated knowledge of the SLO listed in Step #1 at an acceptable level. • For the written exam the percentage is acceptable because students exceed the requirements for California Board of Barbering and Cosmetology. Some factors that influence the results listed in step 3 may include the following: Study habits, test taking skills, providing more theory, and worksheets.
COSM G023	cSLO 1	Spring 2018	21 Students completed the written exam. 20 students received an A, 5 students received a B.4 students received a C. Students have completed with 83% or above average. For written exams 83% is an acceptable percentage. As a faculty member a goal of 75% or above is desired in written assessments. • Students have demonstrated knowledge of the SLO listed in Step #1 at an acceptable level. • For the written exam the percentage is acceptable because students exceed the requirements for California Board of Barbering and Cosmetology. Some factors that influence the results listed in step 3 may include the following: Study habits, test taking skills, providing more theory, and worksheets
COSM G023	cSLO 2	Spring 2017	All students obtained a passing score of 90% or above average $8 \times 90 = 720$ $720/8=90\%$
COSM G023	cSLO 2	Spring 2017	22 students were assessed by scores achieved on written exam. $16 \times 90\%$ or above = 1440 $5 \times 80\%$ or above =400 $1 \times 75\%$ or above =75 $1915 \div 22 = 88\%$ overall average for class
COSM G023	cSLO 2	Spring 2017	The results of the exam are as follows: 100% - 90% = 10 89% - 80% = 1 79% - 70% = 5 69% - 60% = 4 Below 60% =2 Sixteen students achieved scores of 70% or better.
COSM G023	cSLO 2	Spring 2017	The results of the exam were as follows: 100% - 90% = 15 89% - 80% =2 79% - 70% =2 69% - 60% =2 Below 60%=0 Nineteen students achieved scores of 70% or better.

Course Name	cSLO	Semester Assessed	cSLO Data Evaluation
COSM G023	cSLO 2	Spring 2017	For written exams 70% is an acceptable percentage. As a faculty member a goal of 75% or above is desired in written assessments. • Students have demonstrated knowledge of the SLO listed in Step #1 at an acceptable level. • For the written exam the percentage is acceptable because they meet the requirements for California Board of Barbering and Cosmetology. Some factors that influence the results listed in step 3 may include the following: Study habits, test taking skills.
COSM G023	cSLO 2	Spring 2017	For written exams 70% is an acceptable percentage. As a faculty member a goal of 75% or above is desired in written assessments. • Students have demonstrated knowledge of the SLO listed in Step #1 at an acceptable level. • For the written exam the percentage is not acceptable because they don't meet the requirements for California Board of Barbering and Cosmetology. Some factors that influence the results listed in step 3 may include the following: Study habits, test taking skills, providing more theory, and worksheets.
COSM G023	cSLO 2	Fall 2017	Exam Results: 0% of students passed with a score of 100-90% 46% of students passed with a score of 80-89% 27% of students passed with a score of 70-79% 27% of students passed with a score of 60-69% 55% of the students are within the acceptable level for understanding by scoring at least 75% or higher of the material tested. Factors that impacted the exam results include lectures, slideshows, demonstrations, classroom interactive activities, and student practice conducive to all student learning styles.
COSM G023	cSLO 2	Fall 2017	0% of students passed with a score of 100-90% 46% of students passed with a score of 80-89% 27% of students passed with a score of 70-79% 27% of students passed with a score of 60-69% 55% of the students are within the acceptable level for understanding by scoring at least 75% or higher of the material tested. Factors that impacted the exam results include lectures, slideshows, demonstrations, classroom interactive activities, and student practice conducive to all student learning styles.
COSM G023	cSLO 2	Fall 2017	9 Students completed the written exam. 8 students received an A, 1 student received a B. Students have completed with 88% or above average. # of students who were assessed: 9 # of students who satisfactorily completed the assessment: 9 CRN# 50734
COSM G023	cSLO 2	Fall 2017	For written exams 81% is an acceptable percentage. As a faculty member a goal of 75% or above is desired in written assessments. • Students have demonstrated knowledge of the SLO listed in Step #1 at an acceptable level. • For the written exam the percentage is acceptable because they do meet the requirements for California Board of Barbering and Cosmetology. Some factors that influence the results listed in step 3 may include the following: Study habits, test taking skills, providing more theory, and worksheets.
COSM G023	cSLO 3	Fall 2015	11 students completed the practical examination and passed with 75% or above average. 8 = 90% or above $8 \times 90 = 720$ 2 = 80% or above $2 \times 80 = 160$ 1 = 75% or above $1 \times 75 = 75$ $955 \div 11 = 87\%$ overall average
COSM G023	cSLO 3	Spring 2016	19 Students completed the required practical exam. All students must pass exam with 75% or above average. 19 Students achieved 90% or above average. Overall average for class is 90%
COSM G023	cSLO 3	Spring 2016	17 students achieved 90% or above = 1530 6 students achieved 80% or above = 480 1 student achieved 70% or above = 70 Total $2080 \div 24 = 86\%$ overall average
COSM G023	cSLO 3	Spring 2016	21 students are achieving/demonstrating the skills of the SLO listed. 15 students received 90% or above, 5 students received 80% or above, 1 student received a 70% or above. Overall average: $15 \times 90 = 1350$ , $5 \times 80 = 400$ , $1 \times 70 = 70$ , $1820/21$ students = 87%, The percentage is acceptable; students who achieve competency are better prepared to pass the written examination for licensure.

Course Name	cSLO	Semester Assessed	cSLO Data Evaluation
COSM G023	cSLO 3	Spring 2016	23 students are achieving/demonstrating the skills of the SLO listed. 1 student did not. 12 students received 90% or above, 9 students received 80% or above 2 students received 70% or above, 1 student received 60% or above. Overall average: $12 \times 90 = 1080$ , $9 \times 80 = 720$ , $2 \times 70 = 140$ , $1 \times 60 = 60$ $2000 / 24$ students = 83%, The percentage is acceptable; students who achieve competency are better prepared to pass the written examination for licensure.
COSM G023	cSLO 3	Spring 2016	The analysis for the information in Step 3 are: A – 53% B – 16% C -0% D – 05% F – 26% 100%
COSM G023	cSLO 3	Spring 2016	Analysis of the evaluation are as follows: 14 A = 58% $14 = 1386$ 4 B = 17% $4 = 320$ 3 C = 13% $3 = 210$ 1 D = 4% $1 = 60$ 2 F = 8% $2 = 120$ $2096 = 87\%$
COSM G023	cSLO 3	Spring 2016	19 students are achieving/demonstrating the skills of the SLO listed. 1 student received 52% or above, 2 students received 85% or above, 16 students received 90% or above Overall average: $1,737 / 19 = 91\%$ The percentage is acceptable; students who achieve competency are better prepared to pass the written examination for licensure.
COSM G023	cSLO 3	Spring 2017	20 students are achieving/demonstrating the skills of the SLO listed. 11 students received 90% or above, 6 students received 80%, 3 student received 70% or above, 1 students received 60% or above. Overall average: $11 \times 90 = 990$ , $6 \times 80 = 480$ , $3 \times 70 = 210$ , $1 \times 60 = 60$ $1740 / 21$ students = 83%, The percentage is acceptable; students who achieve competency are better prepared to pass the written examination for licensure.
COSM G023	cSLO 3	Fall 2017	9 students completed exam. 9 of the students received 90% or above. 0 of the students received 80% or above. 0 received 70% or above. Overall average: $9 \times 90 = 810$ . $0 \times 80 = 0$ . $0 \times 70 = 0$ $810 + 0 + 0 = 810$ $810 \div 9 = 90\%$
COSM G023	cSLO 3	Fall 2017	11 students passed with 80% or above average . $5 \times 90 = 450$ $6 \times 80 = 480$ $930 \div 11 = 84\%$ overall average
COSM G023	cSLO 3	Fall 2017	9 students completed the exam with 90% or above average $9 \times 90 = 810$ $810 \div 9 = 90\%$ overall average
COSM G023	cSLO 3	Fall 2017	11 students are achieving/demonstrating the skills of the SLO listed. 6 students received 90% or above, 2 students received 80% or above, 3 students received 70% or above. Overall average: $6 \times 90 = 540$ , $2 \times 80 = 160$ , $3 \times 70 = 210$ $910 / 11$ students = 83%, The percentage is acceptable; students who achieve competency are better prepared to pass the written examination for licensure.
COSM G023	cSLO 3	Fall 2017	9 students are achieving/demonstrating the skills of the SLO listed. 9 students received 90% or above. Overall average: $9 \times 90 = 810$ $810 / 9$ students = 90%, The percentage is acceptable; students who achieve competency are better prepared to pass the written examination for licensure.
COSM G023	cSLO 3	Summer 2017	11 students are achieving/demonstrating the skills of the SLO listed. 6 students received 90% or above, 2 students received 80% or above, 3 students received 70% or above. Overall average: $6 \times 90 = 540$ , $2 \times 80 = 160$ , $3 \times 70 = 210$ $910 / 11$ students = 83%, The percentage is acceptable; students who achieve competency are better prepared to pass the written examination for licensure.
COSM G023	cSLO 4	Fall 2015	18 students completed exam. 15 of the students received 90% or above. 3 of the students received 80% or above. Overall average: $15 \times 90 = 1350$ . $3 \times 80 = 240$ . $0 \times 70 = 0$ $1350 + 240 = 1590$ $1590 \div 18 = 88\%$
COSM G023	cSLO 4	Fall 2015	11 students completed exam. 8 of the students received 90% or above. 3 of the students received 80% or above. Overall average: $8 \times 90 = 720$ . $3 \times 80 = 240$ . $0 \times 70 = 0$ $720 + 240 = 960$ $960 \div 11 = 87\%$
COSM G023	cSLO 4	Spring 2016	19 students completed exam. 5 of the students received 90% or above. 9 of the students received 80% or above. 5 of the students received 70% or above. Overall

Course Name	cSLO	Semester Assessed	cSLO Data Evaluation
			average: $5 \times 90 = 450$ . $9 \times 80 = 720$ . $5 \times 70 = 350$ . $450 + 720 + 350 = 1520$ . $1520 \div 19 = 80\%$
COSM G023	cSLO 4	Spring 2016	23 students completed exam. 11 of the students received 90% or above. 10 of the students received 80% or above. 2 of the students received 70% or above. Overall average: $11 \times 90 = 990$ . $10 \times 80 = 800$ . $2 \times 70 = 140$ . $990 + 800 + 140 = 1930$ . $1930 \div 23 = 84\%$
COSM G023	cSLO 4	Spring 2016	12 Students completed the required practical exam. All students must pass exam with 75% or above average. 12 Students achieved 90% or above average. Overall average for class is 90%
COSM G023	cSLO 4	Spring 2016	12 students took the written exam 11 students achieved 90% or above average= $990$ 1 student achieved 80%= $80$ $1070 \div 12 = 89\%$ 89% overall average for entire class
COSM G023	cSLO 4	Fall 2016	8 students completed exam. 4 of the students received 90% or above. 4 of the students received 80% or above. Overall average: $4 \times 90 = 360$ . $4 \times 80 = 320$ . $0 \times 70 = 0$ . $360 + 320 = 680$ . $680 \div 8 = 85\%$
COSM G023	cSLO 4	Spring 2017	22 students completed exam. 13 of the students received 90% or above. 8 of the students received 80% or above. 1 received 70% or above. Overall average: $13 \times 90 = 1170$ . $8 \times 80 = 640$ . $1 \times 70 = 70$ . $1170 + 640 + 70 = 1880$ . $1880 \div 22 = 85\%$
COSM G023	cSLO 4	Fall 2017	11 students completed exam. 6 of the students received 90% or above. 3 of the students received 80% or above. 2 received 70% or above. Overall average: $6 \times 90 = 540$ . $3 \times 80 = 240$ . $2 \times 70 = 140$ . $540 + 240 + 140 = 920$ . $920 \div 11 = 83\%$
COSM G023	cSLO 4	Spring 2018	Compiled a written test of multiple choice questions to assess student of comprehension of subject matter. 11 students achieved 90% or above average.
COSM G023	cSLO 5	Fall 2015	11 students are achieving/demonstrating the skills of the SLO listed. 10 students received 90% or above, 1 students received 80% or above. Overall average: $10 \times 90 = 900$ , $1 \times 80 = 80$ . $980/11$ students = 89% The percentage is acceptable; students who achieve competency are better prepared to pass the written examination for licensure.
COSM G023	cSLO 5	Fall 2015	18 students are achieving/demonstrating the skills of the SLO listed. 15 students received 90% or above, 3 students received 80% or above. Overall average: $15 \times 90 = 1350$ , $3 \times 80 = 240$ . $1590/18$ students = 88% The percentage is acceptable; students who achieve competency are better prepared to pass the written examination for licensure.
COSM G023	cSLO 5	Summer 2015	The overall percentages were as follows: A - 630 B - 560 $1470/18 = 81.7\%$ C - 280 D - 0 F - 0
COSM G024	cSLO 1	Summer 2016	22 students are achieving/demonstrating the skills of the SLO listed. 1 student received 70% or above, 1 student received 72% or above, 1 student received 74% or above, 5 students received 78% or above and 14 students received 94% or above. Overall average: $1,982/21 = 94.4\%$ . The percentage is acceptable; students who achieve competency are better prepared to pass the written examination for licensure and to create color formulations for clients in a salon environment.
COSM G024	cSLO 1	Spring 2018	Ten students were assessed through a written examination with 50 multiple choice questions. Nine out of 10 students (90% of the class) met the 75% cut score for the written examination. The instructor assessed each student's knowledge and skills in listing the factors to consider when opening a salon and the principles of selling products and services in the salon. Results (raw score): 2 at 98% 1 at 96% 1 at 94% 2 at 92% 1 at 88% 1 at 84% 1 at 80% 1 at 70% Mean average = 89.2% Students are understanding the material Median = 88 92% Mode = 92 & 98%
COSM G024	cSLO 1	Spring 2018	9 students are achieving/demonstrating the skills of the SLO listed, 0 are not. 7 students received 90% or above, 0 student received 80% or above. 1 students received 70% or above, 1 student received 60% or above, 0 student received 50%



Course Name	cSLO	Semester Assessed	cSLO Data Evaluation
			or above. Overall average: $9 \times 90 = 630$ , $0 \times 80 = 0$ , $1 \times 70 = 70$ , $1 \times 60 = 60$ , $0 \times 50 = 0$ . $760/9$ students = 84%, The percentage is acceptable; students who achieve competency are better prepared to pass the written examination for licensure.
COSM G024	cSLO 1	Spring 2018	22 students are achieving/demonstrating the skills of the SLO listed, 1 is not. 14 students received 90% or above, 6 student received 80% or above. 2 students received 70% or above, 1 student received 60% or above, 0 student received 50% or above. Overall average: $14 \times 90 = 1260$ , $6 \times 80 = 480$ , $2 \times 70 = 140$ , $1 \times 60 = 60$ , $0 \times 50 = 0$ . $1940/23$ students = 84%, The percentage is acceptable; students who achieve competency are better prepared to pass the written examination for licensure.
COSM G024	cSLO 3	Fall 2015	17 students are achieving/demonstrating the skills of the SLO listed. 15 students received 90% or above, 2 students received 80% or above. Overall average: $15 \times 90 = 1350$ , $2 \times 80 = 160$ . $1510/17$ students = 89%
COSM G024	cSLO 3	Fall 2015	18 students are achieving/demonstrating the skills of the SLO listed. 10 students received 90% or above, 4 students received 80% or above, 4 students received 70% or above. 1 student received 60% or above. Overall average: $10 \times 90 = 900$ , $4 \times 80 = 320$ , $4 \times 70 = 280$ , $1 \times 60 = 60$ . $1560/19$ students = 82%
COSM G024	cSLO 3	Spring 2016	14 students are achieving/demonstrating the skills of the SLO listed. 11 students received 90% or above, 3 students received 80% or above. Overall average: $11 \times 90 = 990$ , $3 \times 80 = 240$ , $1230/14$ students = 88%, The percentage is acceptable; students who achieve competency are better prepared to pass the written examination for licensure.
COSM G024	cSLO 3	Spring 2016	18 students are achieving/demonstrating the skills of the SLO listed. 1 student did not. 12 students received 90% or above, 9 students received 80% or above, 1 student received 60% or above. Overall average: $9 \times 90 = 810$ , $8 \times 80 = 640$ , $1 \times 60 = 60$ . $1510/19$ students = 79%, The percentage is acceptable; students who achieve competency are better prepared to pass the written examination for licensure.
COSM G024	cSLO 3	Spring 2016	14 students are achieving/demonstrating the skills of the SLO listed. 1 student received 80% or above, 13 students received 90% or above Overall average: $1,350/14 = 96\%$ The percentage is acceptable; students who achieve competency are better prepared to pass the written examination for licensure.
COSM G024	cSLO 3	Fall 2016	Students completed a written exam as described in step 1. Results: 7- 90%- 100% 8- 80%- 89% 1-70%-79% • 99% of the students are within the acceptable level for understanding of the material learned. • The results show an acceptable percentage for the goals set within in our program. Some of the factors that influenced the results in step #3 are lectures of the material learned and classroom interactive activities to learn the material meeting all student learning style.
COSM G024	cSLO 3	Fall 2016	16 students are achieving/demonstrating the skills of the SLO listed. 8 students received 90% or above, 8 students received 80% Overall average: $8 \times 90 = 720$ , $8 \times 80 = 640$ . $1360/16$ students = 85%, The percentage is acceptable; students who achieve competency are better prepared to pass the written examination for licensure.
COSM G024	cSLO 3	Fall 2016	12 students are achieving/demonstrating the skills of the SLO listed. 7 students received 90% or above, 4 students received 80%, 1 student received 70% or above Overall average: $7 \times 90 = 630$ , $4 \times 80 = 320$ , $1 \times 70 = 70$ . $1020/12$ students = 85%, The percentage is acceptable; students who achieve competency are better prepared to pass the written examination for licensure.

Course Name	cSLO	Semester Assessed	cSLO Data Evaluation
COSM G024	cSLO 3	Fall 2016	16 students completed exam. 11 of the students received 90% or above. 5 of the students received 80% or above. 0 of the students received 70% or above. Overall average: $11 \times 90 = 990$ $5 \times 80 = 400$ $990 + 400 = 1390$ $1390 \div 16 = 87\%$
COSM G024	cSLO 3	Spring 2017	Students completed a written exam as described in step 1. Results: 3- 90%- 100% 3- 80%- 89% 2-70%-79% • 98% of the students are within the acceptable level for understanding of the material learned. • The results show an acceptable percentage for the goals set within in our program. Some of the factors that influenced the results in step #3 are lectures of the material learned and classroom interactive activities to learn the material meeting all student learning style.
COSM G024	cSLO 3	Spring 2017	Students completed a written exam as described in step 1. Results: 3- 90%- 100% 8- 80%- 89% 5-70%-79% 2- Below 75% • 98% of the students are within the acceptable level for understanding of the material learned. • The results show an acceptable percentage for the goals set within in our program. Some of the factors that influenced the results in step #3 are lectures of the material learned and classroom interactive activities to learn the material meeting all student learning style
COSM G024	cSLO 3	Spring 2017	17 students are achieving/demonstrating the skills of the SLO listed. 7 students received 90% or above, 6 students received 80%, 2 students received 70% or above, 1 student received 60% or above, 1 student received 50% or above. Overall average: $7 \times 90 = 630$ , $6 \times 80 = 480$ , $2 \times 70 = 140$ , $2 \times 60 = 120$ , $1 \times 50 = 50$ . $1420 / 18$ students = 83%, The percentage is acceptable; students who achieve competency are better prepared to pass the written examination for licensure.
COSM G024	cSLO 3	Spring 2017	19 students completed exam. 11 of the students received 90% or above. 6 of the students received 80% or above. 1 of the students received 70% or above. Overall average: $11 \times 90 = 990$ $6 \times 80 = 480$ $1 \times 70 = 70$ $1540 / 19 = 81\%$
COSM G024	cSLO 3	Spring 2017	8 students completed exam. 5 of the students received 90% or above. 1 of the students received 80% or above. 2 of the students received 70% or above. Overall average: $5 \times 90 = 450$ $1 \times 80 = 80$ $2 \times 70 = 140$ $670 \div 8 = 84\%$
COSM G024	cSLO 3	Summer 2016	Students completed a written exam as described in step 1. Results: 17- 90%- 100% 4- 80%- 89% 2-70%-79% • 98% of the students are within the acceptable level for understanding of the material learned. • The results show an acceptable percentage for the goals set within in our program. Some of the factors that influenced the results in step #3 are lectures of the material learned and classroom interactive activities to learn the material meeting all student learning style.
COSM G024	cSLO 3	Summer 2016	18 students are achieving/demonstrating the skills of the SLO listed. 2 students received 90% or above, 7 students received 80%, 9 students received 70% or above, 4 students received 60% or above. Overall average: $2 \times 90 = 180$ , $7 \times 80 = 560$ , $9 \times 70 = 630$ , $4 \times 60 = 240$ $1610 / 22$ students = 73%, The percentage is acceptable; students who achieve competency are better prepared to pass the written examination for licensure.
COSM G024	cSLO 3	Fall 2017	Students completed a written exam as described in step 1. Results: 7- 90%- 100% 4- 80%- 89% 3-70%-79% • 98% of the students are within the acceptable level for understanding of the material learned. • The results show an acceptable percentage for the goals set within in our program. Some of the factors that influenced the results in step #3 are lectures of the material learned and classroom interactive activities to learn the material meeting all student learning style.
COSM G024	cSLO 3	Fall 2017	11 students are achieving/demonstrating the skills of the SLO listed. 4 students received 90% or above, 3 students received 80%, 4 student received 70% or

Course Name	cSLO	Semester Assessed	cSLO Data Evaluation
			above. Overall average: $4 \times 90 = 360$ , $3 \times 80 = 240$ , $4 \times 70 = 280$ $880/11$ students = 80%, The percentage is acceptable; students who achieve competency are better prepared to pass the written examination for licensure.
COSM G024	cSLO 3	Fall 2017	14 students are achieving/demonstrating the skills of the SLO listed. 9 students received 90% or above, 3 students received 80%, 2 students received 70% or above. Overall average: $9 \times 90 = 810$ , $3 \times 80 = 240$ , $2 \times 70 = 140$ $1190/14$ students = 85%, The percentage is acceptable; students who achieve competency are better prepared to pass the written examination for licensure.
COSM G024	cSLO 3	Fall 2017	14 students completed exam. 10 of the students received 90% or above. 4 of the students received 80% or above. 0 of the students received 70% or above. Overall average: $10 \times 90 = 900$ $4 \times 80 = 320$ $0 \times 70 = 1220 \div 14 = 87\%$
COSM G024	cSLO 4	Spring 2016	$3 \times 90 = 270$ , $6 \times 80 = 480$ , $9 \times 70 = 630$ . $1380$ divided by 18 students = 76%. $17 \times 90 = 1530$ , $1 \times 50 = 50$ . $1580$ . Divided by 18 students = 87% The students have achieved and demonstrated the skills of the SLO listed in step # 1 above an acceptable level. This is an acceptable percentage because it is above the acceptable percentage Possible factors that may have influenced students' results maybe incorporating the additional reviews, additional study tools, additional basic skills assignments.
COSM G024	cSLO 4	Spring 2018	Twenty-three students were assessed through a written examination with 50 multiple choice questions. Eighteen out of 23 students (78% of the class) met the 75% cut score for the written examination. The instructor assessed each student's mastery of other haircutting techniques on combination form, individual hair analysis and color formulation on a client with the instructor's assistance. (raw score): 1 at 96% 1 at 94% 1 at 92% 3 at 90% 2 at 88% 1 at 86% 3 at 82% 2 at 80% 2 at 78% 2 at 76% 3 at 72% 2 at 68% Mean average = 81.739% Median = 82% Mode = 90, 82, 72% Nice Bell Curve
COSM G024	cSLO 4	Spring 2018	$9 \times 90 = 810$ , $10 \times 80 = 800$ , $4 \times 70 = 280$ , $1 \times 60 = 60 = 1950$ . $1950$ divided by 24 students = 81% The students have achieved and demonstrated the skills of the SLO listed in step # 1 above an acceptable level. This is an acceptable percentage because it is above the acceptable percentage Possible factors that may have influenced students' results maybe incorporating the additional reviews, additional study tools, additional basic skills assignments. As a faculty member 81% is an excellent result, because it is over the 75% Board of Barbering and Cosmetology.
COSM G024	cSLO 5	Fall 2015	$8 \times 90 = 720$ , $4 \times 80 = 320$ , $6 \times 70 = 420$ , $1 \times 60 = 60$ . $1520$ divided by 19 students = 80%. $4 \times 90 = 440$ , $12 \times 80 = 960$ , $3 \times 70 = 210$ . $1610$ Divided by 19 students = 84% The students have achieved and demonstrated the skills of the SLO listed in step # 1 above an acceptable level. This is an acceptable percentage because it is above the acceptable percentage Possible factors that may have influenced students' results maybe incorporating the additional reviews, additional study tools, additional basic skills assignments.
COSM G024	cSLO 5	Fall 2015	$6 \times 90 = 540$ , $9 \times 80 = 720$ , $1 \times 60 = 60$ . $1320$ divided by 17 students = 77%. $4 \times 90 = 360$ , $13 \times 80 = 1040$ . $1400$ Divided by 17 students = 82% The students have achieved and demonstrated the skills of the SLO listed in step # 1 above an acceptable level. This is an acceptable percentage because it is above the acceptable percentage Possible factors that may have influenced students' results maybe incorporating the additional reviews, additional study tools, additional basic skills assignments.
COSM G024	cSLO 5	Spring 2016	$6 \times 90 = 540$ , $6 \times 80 = 480$ , $1 \times 70 = 70$ . $1 \times 60 = 60$ . $1150$ divided by 14 students = 82%. $1 \times 90 = 90$ , $9 \times 80 = 720$ , $4 \times 70 = 280$ . $1090$ . Divided by 14 students = 77% The students have achieved and demonstrated the skills of the SLO listed in step # 1 above an acceptable level. This is an acceptable percentage because it is above the acceptable percentage Possible factors that may have influenced students' results

Course Name	cSLO	Semester Assessed	cSLO Data Evaluation
			maybe incorporating the additional reviews, additional study tools, additional basic skills assignments.
COSM G024	cSLO 5	Spring 2018	10 Students completed the written exam. 10 students received an A.. Students have completed with 90% or above average. For the written exams 90% is an above acceptable percentage. As a faculty member a goal of 75% or above is desired in written assessments. • Students have demonstrated knowledge of the SLO listed in Step #1 above acceptable level. • For the written exam the percentage is acceptable because students exceed the requirements for California Board of Barbering and Cosmetology. Some factors that influence the results listed in step 3 may include the following: Study habits, test taking skills, providing more theory, and worksheets.
COSM G025	cSLO 1	Spring 2017	22 students were assessed by scores achieved on written exam. 16 X 90% or above = 1440 5 X 80% or above =400 1 X 75% or above =75 1915 ÷ 22 = 88% overall average for class
COSM G025	cSLO 3	Spring 2017	All students obtained a passing score of 90% or above average 8 X 90 = 720 720 ÷ 8=90%
COSM G025	cSLO 3	Fall 2017	21 students achieved 90% or above average on written exams. 21 X 90=1,890 1890 ÷ 21=90% overall average
COSM G025	cSLO 4	Fall 2015	17 Students completed the required practical exam All students must pass exam with 75% or above average 17 Students achieved 90% or above average. 17 X 90 = 1530. 1530÷17 = 90% overall average for class.
COSM G025	cSLO 4	Fall 2016	19 students took the written exam. All 19 students achieved 90% or above average 19 X 90=1710 1710 ÷ 19 = 90% overall average
COSM G025	cSLO 4	Summer 2016	All 16 Students took assessment test. All 16 students received 90% or above average.
COSM G025	cSLO 4	Spring 2018	Compiled a written test of multiple choice questions to assess student of comprehension of subject matter. 11 students achieved 90% or above average.
COSM G025	cSLO 5	Spring 2018	All 10 students achieved 90% or above average 90÷10 = 90% overall average
COSM G071	cSLO 1	Fall 2016	7 x 90 = 630 11 x 80% = 880 3 x 70% = 210 1 x 65% = 65 Total1785÷ 22 = 81% overall average
COSM G071	cSLO 1	Spring 2018	The following information is the data system used to evaluate the learning outcome of the students: 20 students received 90% - 100% grade average 1 student received 80% - 89% grade average 20 x 90 = 1,800 1 x 85 = 85 1,885 divided by 21 = 89% overall grade average.
COSM G071	cSLO 2	Fall 2017	The following information is the data system used to evaluate the learning outcome of the students: 1.21 students received 90% - 100% grade average. 2.2 students received 80%- 89% grade average. 3.21 x 90 = 1,890 4.2 x 80 =160 5.2,050 divided by 23 = 89% overall grade average.
COSM G071	cSLO 3	Fall 2017	23 students took written exam. 15 students received 100% 5 students received 95 % 2 students received 90% 15 x 100 = 1500 5 x 95 = 475 2 x 90 = 180 =2155 x 22 = 97.9% average grade
COSM G071	cSLO 3	Fall 2017	23 students took written exam. 15 students received 100% 5 students received 95 % 2 students received 90% 15 x 100 = 1500 5 x 95 = 475 2 x 90 = 180 =2155 x 22 = 97.9% average grade
COSM G071	cSLO 3	Fall 2017	The following information is the data system used to evaluate the learning outcome of the students: 1.18 students received 90% - 100% grade average. 2.5 students received 80%- 89% grade average. 3.18 x 90 =1,620 4.5 x 80 = 400 5.2,020 divided by 23 = 88 % overall grade average.
COSM G071	cSLO 3	Spring 2018	22 STUDENTS 15 X 100 % = 1500 6 X 96 %=576 1 X 88 %= 88 =2164 98.3% OVER ALL CLASS GRADE

Course Name	cSLO	Semester Assessed	cSLO Data Evaluation
COSM G071	cSLO 3	Spring 2018	5 received 100 14 students received 90-99 2 received 80-89 above average 1 received 79 94% overall for class average
COSM G071	cSLO 3	Spring 2018	The following information is the data system used to evaluate the learning outcome of the students 22 students received 100% grade average $22 \times 100 = 2,200 \div 22 = 100\%$
COSM G071	cSLO 4	Fall 2016	The following information is the data system used to evaluate the learning outcome of the students: 1.20 students received 90% - 100% grade average. 2.2 students received 80% - 89% grade average. $20 \times 90 = 1,800$ $2 \times 80 = 160$ $1,960$ divided by 22 = 89% overall grade average.
COSM G071	cSLO 4	Spring 2017	The following information is the data system used to evaluate the learning outcome of The students: 1.19 students received 90% - 100% grade average. 2.4 students received 80% - 89% grade average. $19 \times 90 = 1,620$ $4 \times 80 = 320$ $2,030$ divided by 23= 88% overall grade average
COSM G071	cSLO 4	Fall 2017	The following information is the data system used to evaluate the learning outcome of the students: 1.22 students received 90% - 100% grade average. 2.1 students received 80%- 89% grade average. $3.22 \times 90 = 1,980$ $4.1 \times 80 = 80$ $5.2,060$ divided by 23 =90 % overall grade average.
COSM G071	cSLO 5	Spring 2016	Students completed a Practical Assessment as described in step 1. Results: 13Students Received 95%-100% 6 Students Received80%-90% 2Students received Below 75% • 98% of the students are within the acceptable level for understanding of the material learned. • The results show an acceptable percentage for the goals set within in our program. Some of the factors that influenced the results in step #3 are lectures of the material learned and classroom interactive activities to learn the material meeting all student
COSM G071	cSLO 5	Fall 2017	The following information is the data system used to evaluate the learning outcome of the students: 1.22 students received 90% - 100% grade average. 2.1 students received 80%- 89% grade average. $3.22 \times 90 = 1,980$ $4.1 \times 80 = 80$ $5.2,060$ divided by 23 =90 % overall grade average.
COSM G072	cSLO 1	Fall 2016	The following information is the data system used to evaluate the learning outcome of the students: 1.18 students received 90% - 100% grade average. 2.2 students received 80% - 89% grade average. $18 \times 90 = 1,620$ $2 \times 80 = 160$ $1,780$ divided by 20 = 89% overall grade average.
COSM G072	cSLO 1	Spring 2017	The following information is the data system used to evaluate the learning outcome of The students: 1. 18 students received 90% - 100% grade average. 2. 4 students received 80% - 89% grade average. $18 \times 90 = 1,620$ $4 \times 80 = 320$ $1,940$ divided by 22= 88% overall grade average
COSM G072	cSLO 1	Spring 2017	The following information is the data system used to evaluate the learning outcome of the students: 9 students received 90% - 100% grade average810 6 students received 80% - 89% grade average480 4 students received 70% - 79% grade average280 2 students received 60% - 69% grade average120 1 student receive 50% - 59% grade average50 $1,740$ divided by 22 = 79%
COSM G072	cSLO 1	Spring 2017	Exam Results: 31% of students completed the exam with a score of 100-90% 50% of students completed the exam with a score of 80-89% 14% of students completed the exam with a score of 70-79% 5% of students completed the exam with a score of 70% 95% of students are within the acceptable level for understanding of material learned. Factors that impacted the exam results include lectures, slideshows, demonstrations, classroom interactive activities, and student practice.
COSM G072	cSLO 1	Spring 2017	Exam Results: 55% of students completed the exam with a score of 100-90% 35% of students completed the exam with a score of 80-89% 5% of students completed the exam with a score of 70-79% 5% of students completed the exam with a score

Course Name	cSLO	Semester Assessed	cSLO Data Evaluation
			below 70% 95% of the students are within the acceptable level for understanding of the material learned. Factors that impacted the exam results include lectures, slideshows, demonstrations, classroom interactive activities, and student practice
COSM G072	cSLO 1	Fall 2017	The following information is the data system used to evaluate the learning outcome of the students: 1.20 students received 90% - 100% grade average.2. 1 student received80% - 89% grade average. 3.20x 90 = 1,800 4. 1 x80=80 5.1,880 divided by 21 = 90% overall grade average.
COSM G072	cSLO 1	Spring 2018	6 students received 98% 5 students received 95% 5 Students received 92% 5 Students received 90% Average of the Class is 93.75%
COSM G072	cSLO 3	Fall 2015	The following information is the date system used to evaluatethe learning outcome of the students. 1.18 students received 90% - 100% grade average. 2.4 students received 80% - 89%grade average. 3. 18 x 90 = 1,620 4. 4 x 80 = 320 5.1,940 divided by 22 = 88% overall grade average.
COSM G072	cSLO 3	Fall 2017	21 Students completed the exam in the prescribed time. 16 X 100= 1600 5 X 9 0= 450 2050 ÷ 21+ 98% overall average
COSM G072	cSLO 3	Spring 2018	21 STUDENTS 16 X 100 % = 1600 5 X 96 %=480 99% OVER ALL CLASS GRADE

### DATA PLANNING

Table 5. cSLOs assessed and corresponding Data Planning.

\*Denotes historical cSLOs.

Course Name	cSLO	Semester Assessed	cSLO Data Planning
COSM G021	cSLO 1	Fall 2015	Continue using the same methods of instruction, study guides, personal experience story's related to subject, and current issues with lecture along with power point presentations.
COSM G021	cSLO 1	Fall 2015	Will add literature and handout assignments on syllabi to influence a better-prepared student for midterm and final exam. Will also implement after school activities workshop.
COSM G021	cSLO 1	Fall 2015	Continue using the same methods of instruction, study guides, personal experience story's related to subject, and current issues with lecture along with power point presentations.
COSM G021	cSLO 1	Fall 2015	Will add literature and handout assignments on syllabi to influence a better-prepared student for midterm and final exam. Will also implement after school activities workshop.
COSM G021	cSLO 1	Fall 2017	Instructor will review the material more often so students have a better understanding of test questions. More in-class worksheets will help with terminology.
COSM G021	cSLO 1	Fall 2017	Instructor will give another quiz before the final exam to help the students do a better job in studying. Instructor will also suggest study partners to help quiz each other outside of class.
COSM G021	cSLO 1	Fall 2017	Instructor is pleased with the end results and would like to move on to another SLO for next term.
COSM G021	cSLO 1	Fall 2017	Continue using the same methods of instruction, study guides, personal experience stories related to subject, and current issues with lecture along with power point presentations. Will incorporate more reading in textbook along with utilizing study guide and fill in the blanks / word search from study guide/workbook.
COSM G021	cSLO 1	Fall 2017	Continue using the same methods of instruction, study guides, personal experience stories related to subject, and current issues with lecture along with power point presentations. Will incorporate more reading in textbook along with utilizing study guide and fill in the blanks / word search from study guide/workbook.

Course Name	cSLO	Semester Assessed	cSLO Data Planning
COSM G021	cSLO 1	Spring 2018	Professor will quiz students on SLO topic prior to exam so students have a better understanding on material. Students will answer questions directly to professor regarding skill sets and critical thinking.
COSM G021	cSLO 2	Fall 2015	Assign a more focused assignment to analyze various methodologies of infection control and safety in the salon environment.
COSM G021	cSLO 2	Fall 2015	The previous study guide provided resulted in all student meeting the results in passing the exam. Assign a more focused assignment to analyze various methodologies of infection control and safety in the salon environment.
COSM G021	cSLO 2	Fall 2015	The students are understanding the material. In order to increase the mean average, the professor will assign written work targeting final testing material. Study habits will be encouraged using control notes.
COSM G021	cSLO 2	Fall 2015	Professor is satisfied with the results. The students are doing very well understanding the material. Test questions are similar to the State Board Licensure Examination. Pass rates at state level are expected to be high.
COSM G021	cSLO 2	Fall 2015	Even though the exam was too easy, the students have comprehended the concepts well. Test questions are similar to the State Board licensure examination so the test is valid as a mock board. High pass rates will result in greater number of pass rate on State exam. Professor will continue to test in written format.
COSM G021	cSLO 2	Fall 2015	For the written exam 82% is an acceptable percentage. As a faculty member a goal of 75% or above is desired for written assessments. For written exam 80% is a great percentage and exceeds the target goal. • Student have demonstrated the knowledge of the SLO listed in Step #1 at an acceptable level. • For the written assessment the percentage is acceptable because they meet the requirements California Board of Barbering and Cosmetology. Some factors that influence the results listed in step 3 may include the following: Study habits, test taking skills.
COSM G021	cSLO 2	Fall 2015	To improve the student learning outcomes in written, will provide additional in class group worksheets, create new study videos and make available for students, incorporate additional reviews.
COSM G021	cSLO 2	Spring 2016	The students are understanding the material. Instructor is ready to move on to another SLO assessment.
COSM G021	cSLO 2	Spring 2016	Even though the exam was too easy, the students have comprehended the concepts well. Test questions are similar to the State Board licensure examination so the test is valid as a mock board. High pass rates will result in greater number of pass rate on State exam. Professor will continue to test in written format until SLO Assessment changes by notification from lead instructor.
COSM G021	cSLO 2	Spring 2016	Continue using the same methods of instruction, study guides, personal experience stories related to subject, and current issues with lecture along with power point presentations. Will incorporate more reading in textbook along with utilizing study guide and fill in the blanks / word search from study guide/workbook.
COSM G021	cSLO 2	Spring 2016	Continue using the same methods of instruction; group exercises, smart device color apps, study guides, share current professional experience related to subject, class discussion and utilize online Power Point slide presentations.
COSM G021	cSLO 2	Spring 2016	To improve the student learning outcomes in written, will provide additional in class group worksheets, create new study videos and make available for students, incorporate additional reviews.
COSM G021	cSLO 2	Spring 2016	To improve the student learning outcomes in written, will provide additional in class group worksheets, create new study videos and make available for students, incorporate additional reviews.
COSM G021	cSLO 2	Fall 2016	Instructor has created and will incorporate an interactive lesson related to the material being assessed, which will help review material. Instructor will also create a

Course Name	cSLO	Semester Assessed	cSLO Data Planning
			study guide that will assist students with the assessment. This will help improve the performance.
COSM G021	cSLO 2	Fall 2016	Continue using the same methods of instruction, study guides, personal experience stories related to subject, and current issues with lecture along with power point presentations. Will incorporate more reading in textbook along with utilizing study guide and fill in the blanks / word search from study guide/workbook.
COSM G021	cSLO 2	Fall 2016	Continue using the same methods of instruction, study guides, personal experience story' related to subject, and current issues with lecture along with power point presentations.
COSM G021	cSLO 2	Summer 2016	Instructor has created and will incorporate an interactive lesson related to the material being assessed, which will help review material. Instructor will also create a study guide that will assist students with the assessment. This will help improve the performance.
COSM G021	cSLO 2	Summer 2016	The students have comprehended the concepts well. Test questions are similar to the State Board licensure examination so the test is valid as a mock board. High pass rates will result in greater number of pass rate on State exam. Professor move on to assessing a different SLO for 2016/2017.
COSM G021	cSLO 2	Summer 2016	Instructor is ready to move on to the next SLO assessment. Students understand the material satisfactory.
COSM G021	cSLO 2	Summer 2016	Even though this class was small, there still was not enough time for the students to fully absorb the incredible amount of information. This class only meets on Mondays for nine weeks and there were two holidays during the term. The first week was all orientation which allowed no time to begin theory. These low scores are a projection of the shorter period of time (five weeks for theory & practical/one week ½ day for final testing). Things should improve with the next term when more time is available. Instructor will need to hand out more homework assignments giving the students more study time on their own at home.
COSM G021	cSLO 2	Summer 2016	The students have comprehended the concepts well. Test questions are similar to the State Board licensure examination so the test is valid as a mock board. High pass rates will result in greater number of pass rate on State exam. Professor move on to assessing a different SLO for 2016/2017.
COSM G021	cSLO 2	Summer 2016	Instructor is ready to move on to the next SLO assessment. Students understand the material satisfactory.
COSM G021	cSLO 2	Summer 2016	Continue using the same methods of instruction, study guides, personal experience stories related to subject, and current issues with lecture along with power point presentations. Will incorporate more reading in textbook along with utilizing study guide and fill in the blanks / word search from study guide/workbook.
COSM G021	cSLO 2	Summer 2016	Continue using the same methods of instruction, study guides, personal experience story' related to subject, and current issues with lecture along with power point presentations.
COSM G021	cSLO 2	Summer 2016	To improve the student learning outcomes for written test and exams the following will be implemented. Additional in class group worksheets, create new study videos that are available for students, incorporate additional reviews and 30 minutes computer time.
COSM G021	cSLO 2	Fall 2017	Continue using the same methods of instruction, study guides, personal experience stories related to subject, and current issues with lecture along with power point presentations. Will incorporate more reading in textbook along with utilizing study guide and fill in the blanks / word search from study guide/workbook.
COSM G021	cSLO 2	Fall 2017	Continue using the same methods of instruction, study guides, personal experience stories related to subject, and current issues with lecture along with power point



Course Name	cSLO	Semester Assessed	cSLO Data Planning
			presentations. Will incorporate more reading in textbook along with utilizing study guide and fill in the blanks / word search from study guide/workbook.
COSM G021	cSLO 2	Spring 2018	Professor is satisfied with the results and ready to move on to another SLO.
COSM G021	cSLO 2	Spring 2018	Continue using the same methods of instruction, study guides, personal experience stories related to subject, and current issues with lecture along with power point presentations. Will incorporate more reading in textbook along with utilizing study guide and fill in the blanks / word search from study guide/workbook.
COSM G021	cSLO 2	Spring 2018	Continue using the same methods of instruction, study guides, personal experience stories related to subject, and current issues with lecture along with power point presentations. Will incorporate more reading in textbook along with utilizing study guide and fill in the blanks / word search from study guide/workbook.
COSM G021	cSLO 2	Spring 2018	Continue using the same methods of instruction, study guides, personal experience stories related to subject, and current issues with lecture along with power point presentations. Will incorporate more reading in textbook along with utilizing study guide and fill in the blanks / word search from study guide/workbook.
COSM G021	cSLO 2	Spring 2018	Continue using the same methods of instruction, study guides, personal experience stories related to subject, and current issues with lecture along with power point presentations. Will incorporate more reading in textbook along with utilizing study guide and fill in the blanks / word search from study guide/workbook.
COSM G021	cSLO 2	Spring 2018	Continue using the same methods of instruction, study guides, personal experience stories related to subject, and current issues with lecture along with power point presentations. Will incorporate more reading in textbook along with utilizing study guide and fill in the blanks / word search from study guide/workbook.
COSM G021	cSLO 2	Spring 2018	Continue using the same methods of instruction, study guides, personal experience stories related to subject, and current issues with lecture along with power point presentations. Will incorporate more reading in textbook along with utilizing study guide and fill in the blanks / word search from study guide/workbook.
COSM G021	cSLO 2	Spring 2018	Continue using the same methods of instruction, study guides, personal experience stories related to subject, and current issues with lecture along with power point presentations. Will incorporate more reading in textbook along with utilizing study guide and fill in the blanks / word search from study guide/workbook.
COSM G021	cSLO 2	Spring 2018	To improve the student learning outcomes in written, will provide additional in class group worksheets, create new study videos and make available for students, incorporate additional reviews and 30 minutes computer time.
COSM G021	cSLO 2	Spring 2018	To improve and sustain positive student learning outcomes on written exams, will provide additional in class group worksheets, create new study videos and make available for students, incorporate additional reviews and 30 minutes computer time.
COSM G021	cSLO 3	Fall 2016	This was a large class and students did not form study groups for some of the difficult terminology. Instructor will assign study groups with worksheets as in-class assignments to help improve knowledge of difficult terms. Students also said they were over-whelmed with all the finals and projects due for this level all in one week. Instructor will redistribute due dates on assignments so students can focus on testing material.
COSM G021	cSLO 3	Fall 2016	Professor is satisfied with the results. The students are doing very well understanding the material. Instructor spent more time to review before exam. Instructor informed all of level I instructors to move on with assessment of a different SLO beginning January, 2017.
COSM G021	cSLO 3	Fall 2016	After assigning a study group with a worksheet, the students seemed to grasp the terminology well. The testing for final grades was broken up into two days so students did not seem overwhelmed with finals and projects due. The students who scored below 75% were the same students who scored low on their mid-term. Instructor will implement group activity after mid-terms targeting subject on final exam.

Course Name	cSLO	Semester Assessed	cSLO Data Planning
COSM G021	cSLO 3	Fall 2016	To improve the student learning outcomes in written, will provide additional in class group worksheets, create new study videos and make available for students, incorporate additional reviews.
COSM G021	cSLO 3	Summer 2016	Instructor is ready to move on to the next SLO assessment. Students understand the material satisfactory.
COSM G021	cSLO 3	Summer 2016	Instructor is ready to move on to the next SLO assessment. Students understand the material very well. SLO assessment change was announced to all of Level One instructors beginning January 2017.
COSM G021	cSLO 4	Spring 2016	Instructor is ready to move on to the next SLO assessment. Students understand the material satisfactory.
COSM G021	cSLO 4	Spring 2017	Interactive lessons were created related to the material being assessed, which has help review material. Instructor will also create a study guide that will assist students with the assessment. This will help improve the performance.
COSM G021	cSLO 4	Spring 2017	Class average is high. Professor will toughen things up a bit to give more challenging curriculum to students.
COSM G021	cSLO 4	Spring 2017	Students will be assessed prior to the final exam with more quizzes to target areas of weakness. Lab class will focus on those weaknesses to help build confidence in application as well as practice in rules and regulations.
COSM G021	cSLO 4	Spring 2017	Continue using the same methods of instruction, study guides, personal experience stories related to subject, and current issues with lecture along with power point presentations. Will incorporate more reading in textbook along with utilizing study guide and fill in the blanks / word search from study guide/workbook.
COSM G021	cSLO 4	Spring 2017	Continue using the same methods of instruction, study guides, personal experience stories related to subject, and current issues with lecture along with power point presentations. Will incorporate more reading in textbook along with utilizing study guide and fill in the blanks / word search from study guide/workbook.
COSM G021	cSLO 4	Spring 2017	To improve the student learning outcomes in written, will provide additional in class group worksheets, create new study videos and make available for students, incorporate additional reviews.
COSM G021	cSLO 4	Fall 2017	Interactive lessons were created related to the material being assessed, which has help review material. A study guide for exam review will be given to students.
COSM G021	cSLO 4	Fall 2017	To improve the student learning outcomes in written, will provide additional in class group worksheets, create new study videos and make available for students, incorporate additional reviews.
COSM G021	cSLO 4	Fall 2017	To improve the student learning outcomes in written, will provide additional in class group worksheets, create new study videos and make available for students, incorporate additional reviews
COSM G021	cSLO 5	Fall 2017	Professor is satisfied with data acquired. The students understand the material very well. Exam will include more challenging questions to increase critical thinking skills.
COSM G021	cSLO 5	Fall 2017	Material is understood very well by students. This class was exceptionally skilled. The professor will create a more challenging exam for next term.
COSM G021	cSLO 5	Summer 2017	Material is understood very well by students. Professor will move on to assess a new SLO for the next term.
COSM G021	cSLO 5	Summer 2017	Two of the students scored only 1% away (74%) from the cut score of 75%. Each student is sufficient in passing this class. The material is understood very well by students. Professor will move on to assess a new SLO for the next term.
COSM G022	cSLO 1	Fall 2015	Will state in Syllabi, that students are expected to do the Manicure in 30 minutes so they can practice prior to final Practical Exam. This will improve the performance of the student doing the simulated Practical Exam.

Course Name	cSLO	Semester Assessed	cSLO Data Planning
COSM G022	cSLO 1	Fall 2015	Will state in Syllabi, that students are expected to do the Manicure in 30 minutes so they can practice prior to final Practical Exam. This will improve the performance of the student doing the simulated Practical Exam.
COSM G022	cSLO 1	Fall 2015	Professor is satisfied with the results. The students are doing very well understanding the material. Instructor will spend more time to review before next exam. Professor would like to move on to assess another SLO for next term.
COSM G022	cSLO 1	Fall 2015	This class was a bit of a challenge. It seemed to me some of the students did not know how to study for exams. Most of the practical was done satisfactory and I know they were familiar with the material being tested. I plan on creating study groups within the class to encourage each other to participate with good study skills in order to pass an exam. Team building and sharing should create prideful outcomes. The students need to be encouraged more.
COSM G022	cSLO 1	Fall 2015	Continue using the same methods of instruction, study guides, personal experience story's related to subject, and current issues with lecture along with power point presentations.
COSM G022	cSLO 1	Fall 2015	Will add literature and handout assignments on syllabi to influence a better-prepared student for midterm and final exam. Will also implement after school activities workshop.
COSM G022	cSLO 1	Fall 2015	Will add literature and handout assignments on syllabi to influence a better-prepared student for midterm and final exam. Will also implement after school activities workshop.
COSM G022	cSLO 1	Fall 2015	A pattern emerged through analysis of the final results. Students were provided a Ruberic to follow for guidance in their criteria to meet standards of the final examinations. Emphasis will continue to focus on the sculpting Ruberic, a mock sculpting exam and oral reinforcement during all sculpting operations.
COSM G022	cSLO 1	Spring 2016	Will state in Syllabi, that students are expected to do the Manicure in 30 minutes so they can practice prior to final Practical Exam. This will improve the performance of the student doing the simulated Practical Exam.
COSM G022	cSLO 1	Spring 2016	This class was a bit of a challenge. Study groups within the class encouraged each other to participate with better study skills in order to pass an exam. The students seemed overly-confident they understood the material. More quizzing will give the instructor a clearer picture on learned material.
COSM G022	cSLO 1	Spring 2016	Of the seventeen students, two fell below the 75% cut score for passing the State Board Examination. These two students seemed to be tired in class and would fight to stay awake. Activities will be incorporated into the lecture that will get the students up and moving every fifteen to twenty minutes of lecture. Since the class genuinely seemed very interested in the material, more visuals with touch, smell, spray, etc. applications will be sampled.
COSM G022	cSLO 1	Spring 2016	Continue using the same methods of instruction, study guides, personal experience stories related to subject, and current issues with lecture along with power point presentations. Will incorporate more reading in textbook along with utilizing study guide and fill in the blanks / word search from study guide.
COSM G022	cSLO 1	Spring 2016	Continue using the same methods of instruction, study guides, personal experience stories related to subject, and current issues with lecture along with power point presentations. Will incorporate more reading in textbook along with utilizing study guide and fill in the blanks / word search from study guide/workbook.
COSM G022	cSLO 1	Spring 2016	Continue using the same methods of instruction, study guides, personal experience stories related to subject, and current issues with lecture along with power point presentations. Will incorporate more reading in textbook along with utilizing study guide and fill in the blanks / word search from study guide/workbook.

Course Name	cSLO	Semester Assessed	cSLO Data Planning
COSM G022	cSLO 1	Spring 2016	With 96% of the class at or above that required by the State Board of Barbering and Cosmetology, some group study and encouragement to get help through DSPS or other avenues may help those below the required percentage.
COSM G022	cSLO 1	Spring 2016	A pattern emerged through analysis of the final results. Students were provided a Ruberic to follow for guidance in their criteria to meet standards of the final examinations. Emphasis will continue to focus on the sculpting Ruberic, a mock sculpting exam and oral reinforcement during all sculpting operations.
COSM G022	cSLO 1	Spring 2016	A pattern emerged through analysis of the final results. Students were provided a Ruberic to follow for guidance in their criteria to meet standards of the final examinations. Emphasis will continue to focus on the sculpting Ruberic, a mock sculpting exam and oral reinforcement during all sculpting operations.
COSM G022	cSLO 1	Spring 2016	A pattern emerged through analysis of the final results. Students were provided a Ruberic to follow for guidance in their criteria to meet standards of the final examinations. Emphasis will continue to focus on the sculpting Ruberic, a mock sculpting exam and oral reinforcement during all sculpting operations.
COSM G022	cSLO 1	Fall 2016	Will state in Syllabi, that students are expected to do the Manicure in 30 minutes so they can practice prior to final Practical Exam. This will improve the performance of the student doing the simulated Practical Exam.
COSM G022	cSLO 1	Fall 2016	Instructor has created and will incorporate an interactive lesson related to the material being assessed, which will help review material. Instructor will also create a study guide that will assist students with the assessment. This will help improve the performance.
COSM G022	cSLO 1	Fall 2016	Continue using the same methods of instruction, study guides, personal experience stories related to subject, and current issues with lecture along with power point presentations. Will incorporate more reading in textbook along with utilizing study guide and fill in the blanks / word search from study guide/workbook.
COSM G022	cSLO 1	Spring 2017	Interactive lessons related to the material being assessed has been created, which will help review material. Instructor will also create a study guide that will assist students with the assessment. This will help improve the performance.
COSM G022	cSLO 1	Spring 2017	Interactive lessons related to the material being assessed has been created, which will help review material. Instructor will also create a study guide that will assist students with the assessment. This will help improve the performance.
COSM G022	cSLO 1	Spring 2017	Continue using the same methods of instruction, study guides, personal experience stories related to subject, and current issues with lecture along with power point presentations. Will incorporate more reading in textbook along with utilizing study guide and fill in the blanks / word search from study guide/workbook.
COSM G022	cSLO 1	Spring 2017	Continue using the same methods of instruction, study guides, personal experience stories related to subject, and current issues with lecture along with power point presentations. Will incorporate more reading in textbook along with utilizing study guide and fill in the blanks / word search from study guide/workbook.
COSM G022	cSLO 1	Spring 2017	This SLO will be reassessed and the goal will be to improve the student learning outcomes in practical and written at a greater percentage, by continuing to provide additional head sheets, study tools, and incorporate additional reviews from level 1 basic skills. Also implementing 30 minutes more of computer time.
COSM G022	cSLO 1	Summer 2016	Will state in Syllabi, that students are expected to do the Manicure in 30 minutes so they can practice prior to final Practical Exam. This will improve the performance of the student doing the simulated Practical Exam
COSM G022	cSLO 1	Summer 2016	Instructor has created and will incorporate an interactive lesson related to the material being assessed, which will help review material. Instructor will also create a study guide that will assist students with the assessment. This will help improve the performance.

Course Name	cSLO	Semester Assessed	cSLO Data Planning
COSM G022	cSLO 1	Summer 2016	Continue using the same methods of instruction, study guides, personal experience stories related to subject, and current issues with lecture along with power point presentations. Will incorporate more reading in textbook along with utilizing study guide and fill in the blanks / word search from study guide/workbook.
COSM G022	cSLO 1	Summer 2016	Continue using the same methods of instruction, study guides, personal experience stories related to subject, and current issues with lecture along with power point presentations. Will incorporate more reading in textbook along with utilizing study guide and fill in the blanks / word search from study guide/workbook.
COSM G022	cSLO 1	Summer 2016	Students were given the opportunity to put into practice CA State Board of Cosmetology and Barbering technical theory at every class meeting, thus improving the understanding of theoretical concepts as reflected in the examination results. It is recommended that students be given additional written assignments throughout the course to further reinforce and improve student learning.
COSM G022	cSLO 1	Summer 2016	A pattern emerged through analysis of the final results. Students were provided a Ruberic to follow for guidance in their criteria to meet standards of the final examinations. Emphasis will continue to focus on the sculpting Ruberic, a mock sculpting exam and oral reinforcement during all sculpting operations.
COSM G022	cSLO 1	Fall 2017	Students were given the opportunity to put into practice CA State Board of Cosmetology and Barbering technical theory at six class meetings, thus improving the understanding of theoretical concepts as reflected in the examination results. It is recommended that students be given video study material in the beginning of the course to further reinforce and improve student learning.
COSM G022	cSLO 1	Fall 2017	Students were given the opportunity to put into practice CA State Board of Cosmetology and Barbering technical theory at six class meetings, thus improving the understanding of theoretical concepts as reflected in the examination results. It is recommended that students be given video study material in the beginning of the course to further reinforce and improve student learning.
COSM G022	cSLO 2	Spring 2017	Will continue to maintain the practices and theory for future classes. Will continue to encourage self-study time within classroom instruction.
COSM G022	cSLO 2	Spring 2017	Recommend DSPS to those having a problem consistently with written work. Group study and vocabulary repetition will help all students.
COSM G022	cSLO 2	Spring 2018	Will state in Syllabi, that students are expected to do the Manicure in 30 minutes so they can practice prior to final Practical Exam. This will improve the performance of the student doing the simulated Practical Exam.
COSM G022	cSLO 2	Spring 2018	Interactive lessons related to the material being assessed has been created, which will help review material. Instructor will also create a study guide that will assist students with the assessment. This will help improve the performance.
COSM G022	cSLO 2	Spring 2018	This SLO will be reassessed and the goal will be to improve the student learning outcomes in practical and written at a greater percentage, by continuing to provide additional head sheets, study tools, and incorporate additional reviews from level 1 basic skills. Also implementing 40 minutes more of computer time.
COSM G022	cSLO 2	Spring 2018	This SLO will be reassessed and the goal will be to improve the student learning outcomes in practical and written at a greater percentage, by continuing to provide additional head sheets, study tools, and incorporate additional reviews from level 1 basic skills. Also implementing 40 minutes more of computer time.
COSM G022	cSLO 3	Fall 2017	Interactive lessons related to the material being assessed has been created, which will help review material. Instructor will also create a study guide that will assist students with the assessment. This will help improve the performance.
COSM G022	cSLO 3	Fall 2017	Continue using the same methods of instruction, study guides, personal experience stories related to subject, and current issues with lecture along with power point

Course Name	cSLO	Semester Assessed	cSLO Data Planning
			presentations. Will incorporate more reading in textbook along with utilizing study guide and fill in the blanks / word search from study guide/workbook.
COSM G022	cSLO 3	Fall 2017	Continue using the same methods of instruction, study guides, personal experience stories related to subject, and current issues with lecture along with power point presentations. Will incorporate more reading in textbook along with utilizing study guide and fill in the blanks / word search from study guide/workbook.
COSM G022	cSLO 3	Fall 2017	A pattern emerged through analysis of the final results. Students were provided a ruberic to follow for guidance in their criteria to meet standards of the final examinations. Emphasis will continue to focus on the sculpting ruberic, a mock sculpting exam and oral reinforcement during all sculpting operations.
COSM G022	cSLO 3	Fall 2017	This SLO will be reassessed and the goal will be to improve the student learning outcomes in practical and written at a greater percentage, by continuing to provide additional head sheets, study tools, and incorporate additional reviews from level 1 basic skills. Also implementing 30 minutes more of computer time.
COSM G022	cSLO 3	Fall 2017	This SLO will be reassessed and the goal will be to improve the student learning outcomes in practical and written at a greater percentage, by continuing to provide additional head sheets, study tools, and incorporate additional reviews from level 1 basic skills. Also implementing 30 minutes more of computer time.
COSM G022	cSLO 3	Spring 2018	Continue using the same methods of instruction, study guides, personal experience stories related to subject, and current issues with lecture along with power point presentations. Will incorporate more reading in textbook along with utilizing study guide and fill in the blanks / word search from study guide/workbook.
COSM G022	cSLO 3	Spring 2018	Continue using the same methods of instruction, study guides, personal experience stories related to subject, and current issues with lecture along with power point presentations. Will incorporate more reading in textbook along with utilizing study guide and fill in the blanks / word search from study guide/workbook.
COSM G022	cSLO 3	Spring 2018	Continue using the same methods of instruction, study guides, personal experience stories related to subject, and current issues with lecture along with power point presentations. Will incorporate more reading in textbook along with utilizing study guide and fill in the blanks / word search from study guide/workbook.
COSM G022	cSLO 3	Spring 2018	A pattern emerged through analysis of the final results. Students were provided a ruberic to follow for guidance in their criteria to meet standards of the final examinations. Emphasis will continue to focus on the sculpting ruberic, a mock sculpting exam and oral reinforcement during all sculpting operations.
COSM G022	cSLO 3	Spring 2018	A pattern emerged through analysis of the final results. Students were provided a ruberic to follow for guidance in their criteria to meet standards of the final examinations. Emphasis will continue to focus on the sculpting ruberic, a mock sculpting exam and oral reinforcement during all sculpting operations
COSM G022	cSLO 3	Summer 2017	Continue using the same methods of instruction, study guides, personal experience stories related to subject, and current issues with lecture along with power point presentations. Will incorporate more reading in textbook along with utilizing study guide and fill in the blanks / word search from study guide/workbook.
COSM G022	cSLO 5	Fall 2016	Will state in Syllabi, that students are expected to do the Manicure in 30 minutes so they can practice prior to final Practical Exam. This will improve the performance of the student doing the simulated Practical Exam.
COSM G022	cSLO 5	Fall 2016	Continue using the same methods of instruction, study guides, personal experience stories related to subject, and current issues with lecture along with power point presentations. Will incorporate more reading in textbook along with utilizing study guide and fill in the blanks / word search from study guide/workbook.
COSM G022	cSLO 5	Fall 2016	A pattern emerged through analysis of the final results. Students were provided a ruberic to follow for guidance in their criteria to meet standards of the final

Course Name	cSLO	Semester Assessed	cSLO Data Planning
			examinations. Emphasis will continue to focus on the sculpting ruberic, a mock sculpting exam and oral reinforcement during all sculpting operations.
COSM G022	cSLO 5	Fall 2016	A pattern emerged through analysis of the final results. Students were provided a ruberic to follow for guidance in their criteria to meet standards of the final examinations. Emphasis will continue to focus on the sculpting ruberic, a mock sculpting exam and oral reinforcement during all sculpting operations.
COSM G022	cSLO 5	Fall 2016	no action plans provided
COSM G022	cSLO 5	Spring 2017	Will state in Syllabi, that students are expected to do the Manicure in 30 minutes so they can practice prior to final Practical Exam. This will improve the performance of the student doing the simulated Practical Exam.
COSM G022	cSLO 5	Spring 2017	Continue using the same methods of instruction, study guides, personal experience stories related to subject, and current issues with lecture along with power point presentations. Will incorporate more reading in textbook along with utilizing study guide and fill in the blanks / word search from study guide/workbook.
COSM G022	cSLO 5	Spring 2017	A pattern emerged through analysis of the final results. Students were provided a ruberic to follow for guidance in their criteria to meet standards of the final examinations. Emphasis will continue to focus on the sculpting ruberic, a mock sculpting exam and oral reinforcement during all sculpting operations.
COSM G022	cSLO 5	Fall 2017	Will state in Syllabi, that students are expected to do the Manicure in 30 minutes so they can practice prior to final Practical Exam. This will improve the performance of the student doing the simulated Practical Exam.
COSM G022	cSLO 5	Fall 2017	Will state in Syllabi, that students are expected to do the Manicure in 30 minutes so they can practice prior to final Practical Exam. This will improve the performance of the student doing the simulated Practical Exam.
COSM G022	cSLO 5	Fall 2017	Will state in Syllabi, that students are to practice prior to final Practical Exam. This will improve the performance of the student doing the simulated Practical Exam.
COSM G023	cSLO 1	Spring 2016	Recommend DSPS to those having a problem consistently with written work. Group study and vocabulary repetition will help all students.
COSM G023	cSLO 1	Fall 2016	Will state in Syllabi, that students are to practice prior to final Practical Exam. This will improve the performance of the student doing the simulated Practical Exam.
COSM G023	cSLO 1	Fall 2016	Will continue to maintain the practices and theory for future classes. Will continue to encourage self-study time within classroom instruction.
COSM G023	cSLO 1	Fall 2016	Will continue to maintain the practices and theory for future classes. Will continue to encourage self-study time within classroom instruction. Will continue group interaction classroom assignments
COSM G023	cSLO 1	Fall 2016	Continue using the same methods of instruction, study guides, personal experience stories related to subject, and current issues with lecture along with power point presentations. Will incorporate more reading in textbook along with utilizing study guide and fill in the blanks / word search from study guide/workbook.
COSM G023	cSLO 1	Fall 2016	Continue using the same methods of instruction, study guides, personal experience stories related to subject, and current issues with lecture along with power point presentations. Will incorporate more reading in textbook along with utilizing study guide and fill in the blanks / word search from study guide/workbook.
COSM G023	cSLO 1	Fall 2016	Instructor has created and will incorporate an interactive lesson related to the material being assessed, which will help review material. Instructor will also create a study guide that will assist students with the assessment. This will help improve the performance.
COSM G023	cSLO 1	Fall 2016	To improve the student learning outcomes in written, will provide additional in class group worksheets, create new study videos and make available for students, incorporate additional reviews.

Course Name	cSLO	Semester Assessed	cSLO Data Planning
COSM G023	cSLO 1	Fall 2016	To improve the student learning outcomes in written, will provide additional in class group worksheets, create new study videos and make available for students, incorporate additional reviews.
COSM G023	cSLO 1	Spring 2017	Will try new strategies of group assignments and have more oral discussion to raise percentage of class average
COSM G023	cSLO 1	Spring 2017	Instructor has created an assignment called Reflection that will encourage students to discuss and include an opportunity for students to share what can be done to help them with class assessments. An interactive lesson related to the material being assessed will be incorporated which, will help review material. Instructor will also continue to provide students with a study guide that will assist students with the assessment. This will help improve the performance.
COSM G023	cSLO 1	Spring 2017	An interactive lesson related to the material being assessed will be incorporated which, will help review material. Instructor will also continue to provide students with a study guide that will assist students with the assessment. This will help improve the performance.
COSM G023	cSLO 1	Summer 2016	Will state in Syllabi, that students are to practice prior to final Practical Exam. This will improve the performance of the student doing the simulated Practical Exam.
COSM G023	cSLO 1	Summer 2016	To improve the student learning outcomes in written, will provide additional in class group worksheets, create new study videos and make available for students, incorporate additional reviews.
COSM G023	cSLO 1	Summer 2016	Instructor has created and will incorporate an interactive lesson related to the material being assessed, which will help review material. Instructor will also create a study guide that will assist students with the assessment. This will help improve the performance.
COSM G023	cSLO 1	Summer 2016	Continue using the same methods of instruction, study guides, personal experience stories related to subject, and current issues with lecture along with power point presentations. Will incorporate more reading in textbook along with utilizing study guide and fill in the blanks / word search from study guide/workbook.
COSM G023	cSLO 1	Summer 2016	It is recommended that students be given written assessments at regular intervals and a practical exam rubric to help with text preparation, thus improving student learning and performance.
COSM G023	cSLO 1	Summer 2016	This SLO will be reassessed and the goal will be to improve the student learning outcomes in practical and written at a greater percentage, by continuing to provide additional head sheets, study tools, and incorporate additional reviews from level 1 basic skills. Also implementing 30 minutes more of computer time.
COSM G023	cSLO 1	Spring 2018	Will state in Syllabi, that students are to practice prior to final Practical Exam. This will improve the performance of the student doing the simulated Practical Exam.
COSM G023	cSLO 1	Spring 2018	Will incorporate more study guides and groups to promote better overall average.
COSM G023	cSLO 1	Spring 2018	Interactive lessons related to the material being assessed has been created, which will help review material. Instructor will also create a study guide that will assist students with the assessment. This will help improve the performance.
COSM G023	cSLO 1	Spring 2018	To improve the student learning outcomes in written, will provide additional in class group worksheets, create new study videos and make available for students, incorporate additional reviews.
COSM G023	cSLO 1	Spring 2018	To improve the student learning outcomes in written, will provide additional in class group worksheets, create new study videos and make available for students, incorporate additional reviews.
COSM G023	cSLO 2	Spring 2017	Will continue to maintain subject classes and group studies. Focus on subjects where difficulties are apparent. Promote the Board of Barbering and Cosmetology website for taking practice exams.



Course Name	cSLO	Semester Assessed	cSLO Data Planning
COSM G023	cSLO 2	Spring 2017	Will continue to maintain the practices and theory for future classes. Will continue to encourage self-study time within classroom instruction.
COSM G023	cSLO 2	Spring 2017	Will continue to maintain the practices and theory for future classes. Will continue to encourage self-study time within classroom instruction.
COSM G023	cSLO 2	Spring 2017	Recommend DSPS to those having a problem consistently with written work. Group study and vocabulary repetition will help all students.
COSM G023	cSLO 2	Spring 2017	To improve the student learning outcomes in written, will provide additional in class group worksheets, create new study videos and make available for students, incorporate additional reviews.
COSM G023	cSLO 2	Spring 2017	To improve the student learning outcomes in written, will provide additional in class group worksheets, create new study videos and make available for students, incorporate additional reviews.
COSM G023	cSLO 2	Fall 2017	It is suggested that the subject of electrotherapy which includes electromagnetic radiation and the visible spectrum of light be introduced in the beginning of the course instead of the end of the course to support student retention of the material.
COSM G023	cSLO 2	Fall 2017	It is suggested that the subject of electrotherapy which includes electromagnetic radiation and the visible spectrum of light be introduced in the beginning of the course instead of the end of the course to support student retention of the material.
COSM G023	cSLO 2	Fall 2017	For written exams 88% is an acceptable percentage. As a faculty member a goal of 75% or above is desired in written assessments. • Students have demonstrated knowledge of the SLO listed in Step #1 at an acceptable level. • For the written exam the percentage is acceptable because students exceed the requirements for California Board of Barbering and Cosmetology. Some factors that influence the results listed in step 3 may include the following: Study habits, test taking skills, providing more theory, and worksheets. To improve the student learning outcomes in written, will provide additional in class group worksheets, create new study videos and make available for students, incorporate additional reviews.
COSM G023	cSLO 2	Fall 2017	To improve the student learning outcomes in written, will provide additional in class group worksheets, create new study videos and make available for students, incorporate additional reviews.
COSM G023	cSLO 3	Fall 2015	Will encourage more practical and timing procedures within classroom instruction.
COSM G023	cSLO 3	Spring 2016	Will continue practices and encourage students to access Test Practices through the Board of Barbering and Cosmetology Website.
COSM G023	cSLO 3	Spring 2016	Will incorporate more study guides and terminology practices within instruction.
COSM G023	cSLO 3	Spring 2016	Continue using the same methods of instruction, study guides, personal experience stories related to subject, and current issues with lecture along with power point presentations. Will incorporate more reading in textbook along with utilizing study guide and fill in the blanks / word search from study guide.
COSM G023	cSLO 3	Spring 2016	Continue using the same methods of instruction, study guides, personal experience stories related to subject, and current issues with lecture along with power point presentations. Will incorporate more reading in textbook along with utilizing study guide and fill in the blanks / word search from study guide/workbook.
COSM G023	cSLO 3	Spring 2016	With 31% of the class below that required required by the Board of Barbering and Cosmetology, the use of more repetition and group study along with encouraging the use of DSPS for those who may need extra help
COSM G023	cSLO 3	Spring 2016	With most of the students meeting the required percentage, some time for group study should help improve all scores on written work.
COSM G023	cSLO 3	Spring 2016	Continue using the same methods of instruction; group exercises, smart device color apps, study guides, share current professional experience related to subject, class discussion and utilize online Power Point slide presentations.

Course Name	cSLO	Semester Assessed	cSLO Data Planning
COSM G023	cSLO 3	Spring 2017	Continue using the same methods of instruction, study guides, personal experience stories related to subject, and current issues with lecture along with power point presentations. Will incorporate more reading in textbook along with utilizing study guide and fill in the blanks / word search from study guide/workbook.
COSM G023	cSLO 3	Fall 2017	Will state in Syllabi, that students are to practice prior to final Practical Exam. This will improve the performance of the student doing the simulated Practical Exam.
COSM G023	cSLO 3	Fall 2017	Will create study groups, self- testing, and more practice tests to motivate students and retain a higher understanding of subject matter.
COSM G023	cSLO 3	Fall 2017	Will continue to maintain self-study time, group exercises of hands on practical and oral questions that pertain to subject matter for this course objective.
COSM G023	cSLO 3	Fall 2017	Continue using the same methods of instruction, study guides, personal experience stories related to subject, and current issues with lecture along with power point presentations. Will incorporate more reading in textbook along with utilizing study guide and fill in the blanks / word search from study guide/workbook.
COSM G023	cSLO 3	Fall 2017	Continue using the same methods of instruction, study guides, personal experience stories related to subject, and current issues with lecture along with power point presentations. Will incorporate more reading in textbook along with utilizing study guide and fill in the blanks / word search from study guide/workbook.
COSM G023	cSLO 3	Summer 2017	Continue using the same methods of instruction, study guides, personal experience stories related to subject, and current issues with lecture along with power point presentations. Will incorporate more reading in textbook along with utilizing study guide and fill in the blanks / word search from study guide/workbook.
COSM G023	cSLO 4	Fall 2015	Will state in Syllabi, that students are to practice prior to final Practical Exam. This will improve the performance of the student doing the simulated Practical Exam.
COSM G023	cSLO 4	Fall 2015	Will state in Syllabi, that students are to practice prior to final Practical Exam. This will improve the performance of the student doing the simulated Practical Exam.
COSM G023	cSLO 4	Spring 2016	Will state in Syllabi, that students are to practice prior to final Practical Exam. This will improve the performance of the student doing the simulated Practical Exam.
COSM G023	cSLO 4	Spring 2016	Will state in Syllabi, that students are to practice prior to final Practical Exam. This will improve the performance of the student doing the simulated Practical Exam.
COSM G023	cSLO 4	Spring 2016	Will continue practices and encourage students to access Test Practices through the Board of Barbering and Cosmetology Website.
COSM G023	cSLO 4	Spring 2016	Strategize more study guides and quizzes for higher percentage.
COSM G023	cSLO 4	Fall 2016	Will state in Syllabi, that students are to practice prior to final Practical Exam. This will improve the performance of the student doing the simulated Practical Exam.
COSM G023	cSLO 4	Spring 2017	Will state in Syllabi, that students are to practice prior to final Practical Exam. This will improve the performance of the student doing the simulated Practical Exam.
COSM G023	cSLO 4	Fall 2017	Will state in Syllabi, that students are to practice prior to final Practical Exam. This will improve the performance of the student doing the simulated Practical Exam.
COSM G023	cSLO 4	Spring 2018	Will continue to support Miladys' App for theory tests and apply more study group activity for student success.
COSM G023	cSLO 5	Fall 2015	Continue using the same methods of instruction, study guides, personal experience story's related to subject, and current issues with lecture along with power point presentations.
COSM G023	cSLO 5	Fall 2015	Continue using the same methods of instruction, study guides, personal experience story's related to subject, and current issues with lecture along with power point presentations.
COSM G023	cSLO 5	Summer 2015	With all of the students meeting the required percentage, some time for group study will them achieve higher scores in written work. Group study may also be valuable to those under 90%.

Course Name	cSLO	Semester Assessed	cSLO Data Planning
COSM G024	cSLO 1	Summer 2016	Continue using the same methods of instruction; group exercises, smart device color apps, study guides, share current professional experience related to subject, class discussion and utilize online Power Point slide presentations.
COSM G024	cSLO 1	Spring 2018	Professor will quiz students on SLO topic prior to exam so students have a better understanding on material. Students will answer questions directly to professor regarding skill sets and critical thinking.
COSM G024	cSLO 1	Spring 2018	Continue using the same methods of instruction, study guides, personal experience stories related to subject, and current issues with lecture along with power point presentations. Will incorporate more reading in textbook along with utilizing study guide and fill in the blanks / word search from study guide/workbook.
COSM G024	cSLO 1	Spring 2018	Continue using the same methods of instruction, study guides, personal experience stories related to subject, and current issues with lecture along with power point presentations. Will incorporate more reading in textbook along with utilizing study guide and fill in the blanks / word search from study guide/workbook.
COSM G024	cSLO 3	Fall 2015	Continue using the same methods of instruction, study guides, personal experience story's related to subject, and current issues with lecture along with power point presentations.
COSM G024	cSLO 3	Fall 2015	Continue using the same methods of instruction, study guides, personal experience story's related to subject, and current issues with lecture along with power point presentations.
COSM G024	cSLO 3	Spring 2016	Continue using the same methods of instruction, study guides, personal experience stories related to subject, and current issues with lecture along with power point presentations. Will incorporate more reading in textbook along with utilizing study guide and fill in the blanks / word search from study guide.
COSM G024	cSLO 3	Spring 2016	Continue using the same methods of instruction, study guides, personal experience stories related to subject, and current issues with lecture along with power point presentations. Will incorporate more reading in textbook along with utilizing study guide and fill in the blanks / word search from study guide/workbook.
COSM G024	cSLO 3	Spring 2016	Continue using the same methods of instruction; group exercises, smart device color apps, study guides, share current professional experience related to subject, class discussion and utilize online Power Point slide presentations.
COSM G024	cSLO 3	Fall 2016	Instructor has created and will incorporate an interactive lesson related to the material being assessed, which will help review material. Instructor will also create a study guide that will assist students with the assessment. This will help improve the performance.
COSM G024	cSLO 3	Fall 2016	Continue using the same methods of instruction, study guides, personal experience stories related to subject, and current issues with lecture along with power point presentations. Will incorporate more reading in textbook along with utilizing study guide and fill in the blanks / word search from study guide/workbook.
COSM G024	cSLO 3	Fall 2016	Continue using the same methods of instruction, study guides, personal experience stories related to subject, and current issues with lecture along with power point presentations. Will incorporate more reading in textbook along with utilizing study guide and fill in the blanks / word search from study guide/workbook.
COSM G024	cSLO 3	Fall 2016	Will state in Syllabi, that students are to use study guide .
COSM G024	cSLO 3	Spring 2017	Instructor has created and will incorporate an interactive lesson related to the material being assessed, which will help review material. Instructor will also create a study guide that will assist students with the assessment. This will help improve the performance.
COSM G024	cSLO 3	Spring 2017	A study guide will be created and an interactive study session will be incorporated prior to exam that will assist students with the assessment. This will help improve the performance.

Course Name	cSLO	Semester Assessed	cSLO Data Planning
COSM G024	cSLO 3	Spring 2017	Continue using the same methods of instruction, study guides, personal experience stories related to subject, and current issues with lecture along with power point presentations. Will incorporate more reading in textbook along with utilizing study guide and fill in the blanks / word search from study guide/workbook.
COSM G024	cSLO 3	Spring 2017	Will incorporate more class group assignments, oral discussion (question/answers)
COSM G024	cSLO 3	Spring 2017	Will state in Syllabi, that students are to use study guide .
COSM G024	cSLO 3	Summer 2016	Instructor has created and will incorporate an interactive lesson related to the material being assessed, which will help review material. Instructor will also create a study guide that will assist students with the assessment. This will help improve the performance.
COSM G024	cSLO 3	Summer 2016	Continue using the same methods of instruction, study guides, personal experience stories related to subject, and current issues with lecture along with power point presentations. Will incorporate more reading in textbook along with utilizing study guide and fill in the blanks / word search from study guide/workbook.
COSM G024	cSLO 3	Fall 2017	Instructor has created and will incorporate an interactive lesson related to the material being assessed, which will help review material. Instructor will also create a study guide that will assist students with the assessment. This will help improve the performance.
COSM G024	cSLO 3	Fall 2017	Continue using the same methods of instruction, study guides, personal experience stories related to subject, and current issues with lecture along with power point presentations. Will incorporate more reading in textbook along with utilizing study guide and fill in the blanks / word search from study guide/workbook.
COSM G024	cSLO 3	Fall 2017	Continue using the same methods of instruction, study guides, personal experience stories related to subject, and current issues with lecture along with power point presentations. Will incorporate more reading in textbook along with utilizing study guide and fill in the blanks / word search from study guide/workbook.
COSM G024	cSLO 3	Fall 2017	Will incorporate more class group assignments, oral discussion (question /answere)
COSM G024	cSLO 4	Spring 2016	This SLO will be reassessed and the goal will be to improve the student learning outcomes in practical and written at a greater percentage, by continuing to provide additional head sheets, study tools, and incorporate additional reviews from level 1 basic skills. Also implementing 30 minutes more of computer time.
COSM G024	cSLO 4	Spring 2018	Professor will quiz students before final with same material that will be on the final so students will have a better understanding. This will give students more time to study for the final.
COSM G024	cSLO 4	Spring 2018	This SLO will be reassessed and the goal will be to improve the student learning outcomes in at a greater percentage, by continuing to provide additional head sheets, study tools, and incorporate additional reviews from level 1 basic skills. Also implementing 30 minutes more of computer time.
COSM G024	cSLO 5	Fall 2015	This SLO will be reassessed and the goal will be to improve the student learning outcomes in practical and written at a greater percentage, by continuing to provide additional head sheets, study tools, and incorporate additional reviews from level 1 basic skills. Also implementing 30 minutes more of computer time.
COSM G024	cSLO 5	Fall 2015	This SLO will be reassessed and the goal will be to improve the student learning outcomes in practical and written at a greater percentage, by continuing to provide additional head sheets, study tools, and incorporate additional reviews from level 1 basic skills. Also implementing 30 minutes more of computer time.
COSM G024	cSLO 5	Spring 2016	This SLO will be reassessed and the goal will be to improve the student learning outcomes in practical and written at a greater percentage, by continuing to provide additional head sheets, study tools, and incorporate additional reviews from level 1 basic skills. Also implementing 30 minutes more of computer time.

Course Name	cSLO	Semester Assessed	cSLO Data Planning
COSM G024	cSLO 5	Spring 2018	Incorporating additional canvas assignments, in class discussions and groups has influenced and improved students ability to grasp and understand concepts. Will continue incorporating all of the above.
COSM G025	cSLO 1	Spring 2017	Will continue to maintain the practices and theory for future classes. Will continue to encourage self-study time within classroom instruction.
COSM G025	cSLO 3	Spring 2017	Will continue to maintain subject classes and group studies. Focus on subjects where difficulties are apparent. Promote the Board of Barbering and Cosmetology website for taking practice exams.
COSM G025	cSLO 3	Fall 2017	Will continue to use same processes and add more classroom engagement assignments to maintain motivation for class involvement.
COSM G025	cSLO 4	Fall 2015	Will continue to keep practical classes within State guidelines for timing. Will encourage students to access online Board of Barbering and Cosmetology Written Exams for practice.
COSM G025	cSLO 4	Fall 2016	Will continue to maintain the practices and theory for future classes. Will continue to encourage self-study time within classroom instruction.
COSM G025	cSLO 4	Summer 2016	Will continue to maintain continuity of oral review, on-line training exercises and review tests. This will continue to enhance testing practices and preparedness for State Board Exam and licensing.
COSM G025	cSLO 4	Spring 2018	Will continue to support Miladys' App for theory tests and apply more study group activity for student success.
COSM G025	cSLO 5	Spring 2018	Maintain practices in theory classes. Add more group discussions and flash card games.
COSM G071	cSLO 1	Fall 2016	Will state in syllabi, that students are to bring in live models for their prior to final Practical Exam. This will improve the performance of the students doing the simulated Practical Exam. Will incorporate more hands on student exchange. Will incorporate student group activities for lecture classes.
COSM G071	cSLO 1	Spring 2018	Will continue to assess students by using California State Board Criteria for Final practical exam.
COSM G071	cSLO 2	Fall 2017	We will continue to assess students by using California State Board Criteria. At this time the SLO's serve as a final exit evaluation for this segment of the skin care course. However, there will be time spent in student practice in the beginning subjects.
COSM G071	cSLO 3	Fall 2017	Continued methodology of instruction as it pertains to the subject matter in Milady's text book
COSM G071	cSLO 3	Fall 2017	Continued methodology of instruction as it pertains to the subject matter in Milady's text book
COSM G071	cSLO 3	Fall 2017	We will continue to assess students by using California State Board Criteria. At this time the SLO's serve as a final exit evaluation for this segment of the skin care course. However, there will be more time spent in student practice in the subject of waxing services. More Instructors Demonstrations are needed to improve the students learning progress.
COSM G071	cSLO 3	Spring 2018	Will incorporate more hands on and study groups for future classes to improve student success.
COSM G071	cSLO 3	Spring 2018	To improve ongoing learning there will be ongoing use of terminology along with hands on and vocabulary quizzes.
COSM G071	cSLO 3	Spring 2018	Will incorporate more hands on student exchange. Will incorporate student group activities for lecture classes. We will continue to assess students by using California State Board criteria.
COSM G071	cSLO 4	Fall 2016	We will continue to assess students by using California State Board Criteria. At this time, the SLO's serve as a final exit evaluation for this segment of the skin care course.

Course Name	cSLO	Semester Assessed	cSLO Data Planning
COSM G071	cSLO 4	Spring 2017	We will continue to assess students by using California State Board Criteria. At this time, the SLO's serve as a final exit evaluation.
COSM G071	cSLO 4	Fall 2017	We will continue to assess students by using California State Board Criteria. At this time the SLO's serve as a final exit evaluation for this segment of the skin care course.
COSM G071	cSLO 5	Spring 2016	A study review for the exam to give students an overview of the assessment. Allow additional time to practice the lesson prior to the assessment. This will help improve the performance. An interactive lesson related to the material being assessed will be incorporate which will help review material and have students practice their time and accuracy.
COSM G071	cSLO 5	Fall 2017	We will continue to assess students by using California State Board Criteria. At this time the SLO's serve as a final exit evaluation for this segment of the skin care course. The Mock State Board Exam both Practical and Written is given to all students at the end of the Esthetic Course. We have experienced great results and will continue to do so.
COSM G072	cSLO 1	Fall 2016	We will continue to assess students by using California State Board Criteria. At this time, the SLO's serve as a final exit evaluation.
COSM G072	cSLO 1	Spring 2017	We will continue to assess students by using California State Board Criteria. At this time, the SLO's serve as a final exit evaluation.
COSM G072	cSLO 1	Spring 2017	Will incorporate more class demonstration following the course performance standards as reflected by the Cosmetology Board of Barbering and Cosmetology. This will aid in understanding in detail of mandated course requirements.
COSM G072	cSLO 1	Spring 2017	To improve student learning I made class materials available on Canvas prior to instruction. Students were able to view class materials such as handouts, slideshows, study guides on GWC Canvas to use as a foundation for class instruction.
COSM G072	cSLO 1	Spring 2017	To improve student learning I would like to implement the practice of introducing the concepts of advanced electrical modalities early in the semester after students have mastered conceptual knowledge of the theory of electricity. Advanced electrical modalities were previously delivered in the first semester COSM G071.
COSM G072	cSLO 1	Fall 2017	We will continue to assess students by using California State Board Criteria. At this time, the SLO's serve as a final exit evaluation for this segment of the skin care course. However, there will be time spent in student practice in the Advanced subjects.
COSM G072	cSLO 1	Spring 2018	To improve learning and consistency of data I would implement more group work and projects to involve each students learning style.
COSM G072	cSLO 3	Fall 2015	We will continue to assess students by using California State board Criteria. At this time, the SLO's serve as a final exit evaluation.
COSM G072	cSLO 3	Fall 2017	Will state in syllabi for students to continue to bring state board kit for final practical exam exercise. This will maintain the performance of students for their practical timing.
COSM G072	cSLO 3	Spring 2018	Will incorporate more hands on and study groups for future classes to improve student success.