



Alternative Methods



faculty must check in for each breakout session they attend.



Alternative Methods – Its in the contract

Section 21.3.d. Compensation other than Salary Advancement Credit for Professional Improvement.

(1) A Faculty Member on schedule “AA” or “QQ” on any step of column V, of the salary schedule, and who desires to pursue a program of professional improvement may be compensated by released time or overload pay.

The Faculty Member ***must submit the proposal to the College IPD/PDI*** prior to pursuing the proposed program. The College IPD/PDI will review the proposal, and if it approves the program, will forward its recommendation for approval and ***the type and amount of compensation*** to the College President, or designee, for final approval.

(2) Eighteen (18) clock hours of work are required for one unit of released time or overload credit per semester for all approved Professional Improvement activities excluding work experience, job shadowing, and job exchange.

Alternative Methods projects must not interfere with normal working schedule



Alternative Methods

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- IPD looks at Alt Methods funding \$\$ each academic year
- Sets amount based on funding available and # eligible FT faculty
- 2022-23 academic year Max project funding amount is **2 units (36 hours)**
- **Given as overload pay**



Alternative Methods paperwork

- Ipd meets first and 3rd Thursdays of month
- Proposals are **due Friday prior** to meeting
- Approval from ipd goes to President
- Work may not start until approval is given
- Project can take 1 semester or 2 semesters



<https://www.goldenwestcollege.edu/senate/ipd/alt-release-time.html>



Alternative Methods- Most Common Types

- Workshops, seminars and conferences
- Upper division/graduate course work relevant to your teaching subject or about teaching pedagogy
- Publications
- Production of Educational Materials
- Independent Study



Alternative Methods

Examples

- **Classes** must be facilitated. (they may not be self-paced)
 - You are responsible for all class costs and materials
 1. English Prof takes a UCLA screenwriting class (2 unit class) to create a screenwriting assignment in English course at GWC
 2. Chemistry Prof takes a ACUE micro credentialed course in “Inspiring Inquiry and Preparing Lifelong Learners” (40 hour class)
 3. Physical Science Prof takes an @ONE “Grading for Equity” class (40 hour class)



Alternative Methods Examples

- **Educational Materials** created **must be made available** for departmental use
- Shared on a common drive and available to all FT and PT faculty teaching that course at GWC
 1. Lab Manuals for Chemistry 130, 180, 185, 220, 225
 - Updating Lab Manuals may be done if it has been a significant time since written and substantial rewriting is required
 2. Study Guides for Biology
 3. OER guided course notes for Math 285

Alternative Methods

Brainstorm ideas



<https://goldenwestcollege.libguides.com/conferences/home>





Who is your Ipd rep?

IPD MEMBERS 2022 - 2023	
Dave Barrett – Noncredit & ESL	Phuong Nguyen – Nursing/Health Professions
Amanda Best - Art	Edward Reyna - Cosmetology
Dawn Brooks - Performing Arts	Alice Rivera – Business, Accounting, Computer Science,
Ruth Calcanas - Social Sciences	Management, Marketing
Avery Caldwell - Auto Tech, Digital Arts, Drafting	Natalie Stone - Mathematics & Engineering
Keisha Cosand - English	Criss Vo - Part-time Faculty At-large
Kate Green - IPD Chair, Physical Sciences	Leah Walden-Hurtgen - Liberal Arts & Culture
Monique Henderson - Kinesiology, Health Ed, Athletics	Derrick Watkins - Criminal Justice
Amy Jennings - Psychology	Rachel Wegter - Communication Studies
Alana Krause - Library	RC Wilkinson - World Languages & Sign Language
MaryLynne LaMantia - Biological Sciences	[Patty Fonseca - Recorder/Administrative Assistant]
Jimmy Nguyen - Counseling & EOPS	

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Q&A

